

# CHAR500

NYS Annual Filing for Charitable Organizations www.CharitiesNYS.com

2020

Open to Public Inspection

02

| 1 | • | General | Informatio | n |
|---|---|---------|------------|---|

| For Fiscal Year Beginning (mm/c  | dd/yyyy) 01/01 /2020 and Ending (mm/dd/yyyy) 12/31/202 | 20                                    |  |  |
|--|--|---------------------------------------|--|--|
| Check if Applicable:   | Name of Organization:                                  | Employer Identification Number (EIN): |  |  |
| Address Change   | LGBT YOUTH OUT LOUD INCORPORATED                       | 84-1628418                            |  |  |
| Name Change  | D/B/A LIVE OUT LOUD                                    |                                       |  |  |
| Initial Filing   | Mailing Address:                                       | NY Registration Number:               |  |  |
| Final Filing   | 25 BROADWAY, 12TH FLOOR                                | 20-90-35                              |  |  |
|  | City / State / Zip:                                    | Telephone:                            |  |  |
| Amended Filing   | NEW YORK, NY 10004                                     | (212) 378-4095                        |  |  |
| Reg ID Pending   | Website:   | Email:                                |  |  |
|  | WWW.LIVEOUTLOUD.INFO                                   |                                       |  |  |
| Check your organization's registration category: 7A only EPTL only X DUAL (7A & EPTL) EXEMPT* Confirm your Registration Category in the Charities Registry at <u>www.CharitiesNYS.co</u> |  |                                       |  |  |
| 2. Certification   |  |                                       |  |  |

# See instructions for certification requirements. Improper certification is a violation of law that may be subject to penalties. The certification requires two signatories.

Printed Name

Printed Name

We certify under penalties of perjury that we reviewed this report, including all attachments, and to the best of our knowledge and belief, they are true, correct and complete in accordance with the laws of the State of New York applicable to this report.

LEO PREZIOSI,

GREG PAPA, LPA

JR

Title

Title

TREASURER

EXECUTIVE DIRECTOR

President or Authorized Officer:

Chief Financial Officer or Treasurer:

## 3. Annual Reporting Exemption

Check the exemption(s) that apply to your filing. If your organization is claiming an exemption under one category (7A or EPTL only filers) or both categories (DUAL filers) that apply to your registration, complete only parts 1, 2, and 3, and submit the certified Char500. No fee, schedules, or additional attachments are required. If you cannot claim an exemption or are a DUAL filer that claims only one exemption, you must file applicable schedules and attachments and pay applicable fees.

 3a. 7A filing exemption:
 Total contributions from NY State including residents, foundations, government agencies, etc. did not exceed \$25,000 and the organization did not engage a professional fund raiser (PFR) or fund raising counsel (FRC) to solicit contributions during the fiscal year.

 3b. EPTL filing exemption:
 Gross receipts did not exceed \$25,000 and the market value of assets did not exceed \$25,000 at any time.

<u>3b. EPTL filing exemption:</u> Gross receipts did not exceed \$25,000 and the market value of assets did not exceed \$25,000 at any time during the fiscal year.

## 4. Schedules and Attachments

| See the following page<br>for a checklist of<br>schedules and | Yes | X No | 4a. | Did your organization use a professional fund raiser, fund raising counsel or commercial co-venturer for fund raising activity in NY State? If yes, complete Schedule 4a. |
|---|-----|------|-----|---|
| attachments to<br>complete your filing.                       | Yes | X No | 4b. | Did the organization receive government grants? If yes, complete Schedule 4b.   |

#### 5. Fee

| See the checklist on the   | 7A filing fee: | EPTL filing fee: | Total fee: | Make a single check or money order        |
|--|----------------|------------------|------------|---|
| next page to calculate your<br>fee(s). Indicate fee(s) you<br>are submitting here: | \$             | \$50.            | \$75.      | payable to:<br><u>'Department of Law'</u> |

CHAR500 Annual Filing for Charitable Organizations (Updated January 2021)

Signat

\*The "Exempt" category refers to an organization's NYS registration status. It does not refer to its IRS tax designation.

| Form 8879-EO   | IRS <i>e-file</i> Signatur<br>for an Exempt C   | Organization  |  | OMB No. 1545-0047  |
|--|---|---|--|--|
| Department of the Treasury<br>Internal Revenue Service   | For calendar year 2020, or fiscal year beginning  | Keep for your record  | s.   | 2020   |
| Name of exempt organization or perso<br>LGBT YOUTH OUT LOU   | ID INCOPPORATED   |   | Taxpayer   | dentification number   |
| D/B/A LIVE OUT LOU<br>Name and title of officer or person sub  |   |   | 84-16  | 28418  |
| Name and title of officer or person sub  | ject to tax   |   |  |  |
| LEO PREZIOSI, JR.  | and Return Information (Whole Do  | EXECUTIVE I   | DIR.   |  |
| Check the box for the return<br>check the box on line 1a, 2a<br>leave line 1b, 2b, 3b, 4b, 5b,   | for which you are using this Form 8879-EO a<br>, 3a, 4a, 5a, 6a, or 7a below, and the amount<br>6b, or 7b, whichever is applicable, blank (do<br>not complete more than one line in Part I.   | and enter the applicat  | turn being filed with t  | his form was blank, then   |
|  | ··· ► X <b>b</b> Total revenue, if any (Form 99   |   |  |  |
| 2 a Form 990-EZ check he   |   |   |  |  |
| 3a Form 1120-POL check   |   |   |  |  |
| 4 a Form 990-PF check he   |   |   |  |  |
| 5 a Form 8868 check here   |   |   |  |  |
| 6 a Form 990-T check here<br>7 a Form 4720 check here  |   | •   |  |  |
| / a FORM 4/20 Check here   | <b>b Total tax</b> (Form 4720, Part III,  | , line 1)   |  | /b   |
| Part II Declaration ar   | nd Signature Authorization of Offic   | er or Person Sub  | ject to Tax  |  |
| Under penalties of perjury, I d  | eclare that $X$ I am an officer of the abo  | ve organization or  | l am a person subie  | ct to tax with respect to  |
| electronic return. I consent i<br>IRS and to receive from the<br>processing the return or refun<br>initiate an electronic funds wit<br>of the federal taxes owed or<br>U.S. Treasury Financial Age<br>financial institutions involve<br>inquiries and resolve issues | rrect, and complete. I further declare that the allow my intermediate service provider, the IRS (a) an acknowledgement of receipt or ind, and (c) the date of any refund. If applicable, the drawal (direct debit) entry to the financial institution to the service service service and the financial institution to the processing of the electronic payments are related to the payment. I have selected a e consent to electronic funds withdrawal. | ransmitter, or electron<br>reason for rejection of<br>, I authorize the U.S. Trr-<br>titution account indicate<br>debit the entry to this<br>ess days prior to the p<br>ent of taxes to receive | tic return originator (E<br>f the transmission, (b<br>easury and its designat<br>ed in the tax preparation<br>s account. To revoke a<br>payment (settlement)<br>confidential informati | RO) to send the return to the<br>) the reason for any delay in<br>ed Financial Agent to<br>n software for payment<br>a payment, I must contact the<br>date. I also authorize the<br>on necessary to answer |
| PIN: check one box only  |   |   |  |  |
| X   authorize RIFKIN   | & COMPANY, LLP  | to ent  |  | as my signature  |
|  | ERO firm name   |   |  | ve numbers, but<br>enter all zeros   |
| on the tax year 2020 elec<br>(ies) regulating charitie<br>disclosure consent scre  | ctronically filed return. If I have indicated withins<br>s as part of the IRS Fed/State program, I a<br>een.  | n this return that a cop<br>also authorize the afor   | y of the return is being<br>rementioned ERO to e   | filed with a state agency<br>anter my PIN on the return's  |
| electronically filed retur   | subject to tax with respect to the organiza<br>n. If I have indicated within this return that<br>IRS Fed/State program, I will enter my PIN   | t a copy of the return  | is being filed with a s  | tate agency(ies) regulating  |
| Signature of officer or person subject   | ct to tax 🕨   |   | Date ►   |  |
| Part III Certification   | and Authentication  |   |  |  |
|  |   |   |  |  |
| number (EFIN) followed by  | ar six-digit electronic filing identification<br>y your five-digit self-selected PIN  |   |  | 13474687085<br>Do not enter all zeros  |
| I certify that the above nume<br>I am submitting this return in<br>Providers for Business Re   | eric entry is my PIN which is my signature on<br>accordance with the requirements of <b>Pub. 416</b><br>turns.  | n the 2020 electronicall<br><b>3,</b> Modernized e-File (M  | y filed return indicated<br>IeF) Information for Auti  | above. I confirm that<br>norized IRS <i>e-file</i>   |
| ERO's signature  | In granni X   | Date  | ·1/1   | 2/2021   |
|  | ERO Must Retain T<br>Do Not Submit This Form to   | This Form – See Inst<br>the IRS Unless Req  | ructions<br>Juested To Do So   | /  |

## RIFKIN & COMPANY, LLP 445 ROUTE 304 BARDONIA, NY 10954 (845) 623-3884

November 1, 2021

LGBT YOUTH OUT LOUD INCORPORATED D/B/A LIVE OUT LOUD 25 BROADWAY, 12TH FLOOR NEW YORK, NY 10004

Dear Leo:

Your 2020 Federal Return of Organization Exempt from Income Tax will be electronically filed with the Internal Revenue Service upon receipt of a signed Form 8879-EO - IRS e-file Signature Authorization. <u>This authorization may be submitted to us by mail, fax, or e-mail and must be received by our office at least five (5) business days prior to November 15, 2021 to ensure timely filing</u>. No tax is payable with the filing of this return.

Enclosed is your New York Annual Financial Report for Charitable Organizations. The original should be signed on page one. Two distinct officials of the organization must sign. There is a balance due of \$75 payable by November 15, 2021. Make your check payable to the "Department of Law" and mail the report on or before November 15, 2021 to:

## NYS OFFICE OF THE ATTORNEY GENERAL CHARITIES BUREAU REGISTRATION SECTION 28 LIBERTY STREET NEW YORK, NY 10005

Please be sure to call us if you have any questions.

Sincerely,

Kifkin & Company LLP

Rifkin & Company, LLP

| Form <b>8879-EO</b>  | for an Exemp   | ture Authorization<br>ot Organization  | OMB No. 1545-0047   |  |
|--|--|--|---|--|
| Department of the Treasury<br>Internal Revenue Service   | evenue Service Service Go to www.irs.gov/Form8879EO for the latest information.  |  |   |  |
| Name of exempt organization or per<br>LGBT YOUTH OUT LO<br>D/B/A LIVE OUT LO<br>Name and title of officer or person s  | DUD  |  | Taxpayer identification number<br>84–1628418  |  |
| · · · · · · · · · · · · · · ·  |  |  |   |  |
| LEO PREZIOSI, JR.  | n and Return Information (Whole I  | EXECUTIVE DIR.   |   |  |
| Check the box for the retur<br>check the box on line 1a, 2<br>leave line 1b, 2b, 3b, 4b, 5   | n for which you are using this Form 8879-E<br>a, 3a, 4a, 5a, 6a, or 7a below, and the amou<br>b, 6b, or 7b, whichever is applicable, blank<br>to not complete more than one line in Part   | O and enter the applicable amount, if<br>unt on that line for the return being file<br>(do not enter -0-). But, if you entered   | ed with this form was blank, then   |  |
| 1 a Form 990 check here  | <b>•</b> X <b>b</b> Total revenue, if any (Form  | 990, Part VIII, column (A), line 12)   | 1b 398,654.   |  |
| 2 a Form 990-EZ check h  |  | orm 990-EZ, line 9)  |   |  |
| 3 a Form 1120-POL chec   | k here 🕨 🗌 b Total tax (Form 1120  | 0-POL, line 22)  | 3b  |  |
| 4 a Form 990-PF check h  | ere 🕨 🔽 🐱 Tax based on investme  | nt income (Form 990-PF, Part VI, line  | <b>4</b> b  |  |
| 5 a Form 8868 check her  |  | ne 3c)   |   |  |
| 6 a Form 990-T check he  |  | III, line 4)   |   |  |
| 7 a Form 4720 check her  | e … ► 🔄 b Total tax (Form 4720, Part I   | II, line 1)  |   |  |
| Part II Declaration a  | nd Signature Authorization of Offi   | cer or Person Subject to Tax   |   |  |
| and belief, they are true, co<br>electronic return. I consent<br>IRS and to receive from the<br>processing the return or refur<br>initiate an electronic funds wi<br>of the federal taxes owed o<br>U.S. Treasury Financial Ag<br>financial institutions involve<br>inquiries and resolve issues<br>return and, if applicable, th<br><b>PIN: check one box only</b><br>X I authorize <u>RIFKIN</u><br>on the tax year 2020 elect<br>(ies) regulating charitie<br>disclosure consent scree<br>As an officer or person<br>electronically filed retur | copy of the 2020 electronic return and acc<br>prect, and complete. I further declare that<br>to allow my intermediate service provider,<br>a IRS (a) an acknowledgement of receipt or<br>d, and (c) the date of any refund. If applicable<br>thdrawal (direct debit) entry to the financial ins<br>n this return, and the financial institution to<br>ent at 1-888-353-4537 no later than 2 busin<br>d in the processing of the electronic paymo<br>related to the payment. I have selected a<br>e consent to electronic funds withdrawal.<br><u>&amp; COMPANY, LLP<br/>ERO firm name</u><br>tronically filed return. If I have indicated within<br>a sa part of the IRS Fed/State program, I a<br>en.<br>subject to tax with respect to the organizat<br>n. If I have indicated within this return that<br>IRS Fed/State program, I will enter my PIN | the amount in Part I above is the amo<br>transmitter, or electronic return origin.<br>reason for rejection of the transmissic<br>a, I authorize the U.S. Treasury and its de<br>stitution account indicated in the tax prep<br>o debit the entry to this account. To re<br>hess days prior to the payment (settler<br>ent of taxes to receive confidential info<br>personal identification number (PIN) a<br>to enter my PIN<br>to enter my PIN<br>for this return that a copy of the return is be<br>also authorize the aforementioned ERC<br>tion, I will enter my PIN as my signatu<br>a copy of the return is being filed with<br>I on the return's disclosure consent scr | s, and, to the best of my knowledge<br>bunt shown on the copy of the<br>lator (ERO) to send the return to the<br>on, (b) the reason for any delay in<br>signated Financial Agent to<br>baration software for payment<br>evoke a payment, I must contact the<br>ment) date. I also authorize the<br>ormation necessary to answer<br>as my signature for the electronic<br>48272 as my signature<br>not enter all zeros<br>eing filed with a state agency<br>of to enter my PIN on the return's<br>as my state agency(ies) regulating |  |
|  |  |  |   |  |
| Part III Certification   |  |  |   |  |
| <b>ERO's EFIN/PIN.</b> Enter you number (EFIN) followed by   | r six-digit electronic filing identification<br>your five-digit self-selected PIN  |  |   |  |
| I certify that the above nume<br>I am submitting this return in<br>Providers for Business Ret  | ic entry is my PIN, which is my signature on t<br>accordance with the requirements of <b>Pub. 4163,</b><br>urns.   | ne 2020 electronically filed return indicate<br>Modernized e-File (MeF) Information for A  | ed above. I confirm that<br>authorized IRS <i>e-file</i>  |  |
| ERO's signature  |  | Date ►   |   |  |
|  |  | s Form – See Instructions<br>he IRS Unless Requested To Do So  |   |  |

BAA For Paperwork Reduction Act Notice, see instructions. TEEA7401L 01/19/21

| Form | 8868 |
|------|------|
| UIII |      |

(Rev. January 2020) Department of the Treasury Internal Revenue Service

## Application for Automatic Extension of Time To File an Exempt Organization Return

OMB No. 1545-0047

► File a separate application for each return.

Go to www.irs.gov/Form8868 for the latest information.

**Electronic filing** (*e-file*). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits*.

#### Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Name of exempt organization or other filer, see instructions Taxpayer identification number (TIN) Type or LGBT YOUTH OUT LOUD INCORPORATED print D/B/A LIVE OUT LOUD 84-1628418 Number, street, and room or suite number. If a P.O. box, see instructions. File by the due date for 25 BROADWAY, 12TH FLOOR City, town or post office, state, and ZIP code. For a foreign address, see instructions. filing your return. See instructions. NEW YORK, NY 10004 . . . . ... . . ... ... ... .... 01

| Enter the Return Code for the return that this applica | ation is for (file a separate applica | tion for each return) | · |
|--|---------------------------------------|-----------------------|---|
|  |                                       |                       |   |
|  |                                       |                       |   |

| Application<br>Is For                       |    | Application<br>Is For             | Return<br>Code |
|---|----|-----------------------------------|----------------|
| Form 990 or Form 990-EZ                     | 01 | Form 990-T (corporation)          | 07             |
| Form 990-BL                                 | 02 | Form 1041-A                       | 08             |
| Form 4720 (individual)                      | 03 | Form 4720 (other than individual) | 09             |
| Form 990-PF                                 | 04 | Form 5227                         | 10             |
| Form 990-T (section 401(a) or 408(a) trust) | 05 | Form 6069                         | 11             |
| Form 990-T (trust other than above)         | 06 | Form 8870                         | 12             |

● The books are in the care of ► LEO PREZIOSI, JR.

Telephone No. ► (646) 519-3290

Fax No. ►

| ) | If the organization does not have an office or place of business in the United States, check this box | ►                                 |
|---|---|-----------------------------------|
| ) | If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)       | . If this is for the whole group, |
|   | check this box ► . If it is for part of the group, check this box ► and attach a list with the        | names and TINs of all members     |
|   | the extension is for.   |                                   |

| 1 | I request an automatic 6-month extension of time until | 11/15          | , 20 <u>21</u>  | , to file the exempt organization return |
|---|--|----------------|-----------------|--|
|   | for the organization named above. The extension is     | for the organi | zation's return | for:                                     |

X calendar year 20 20 or

|   | ► tax year beginning  | , 20        | , and ending          | , 20           |   |              |  |
|---|---|-------------|-----------------------|----------------|---|--------------|--|
| 2 | If the tax year entered in line 1 is for les<br>Change in accounting period | s than 12 r | months, check reason: | Initial return | [ | Final return |  |

| <b>3 a</b> If this an nonrefu   | plication is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any indable credits. See instructions                                   | 3a  | \$<br>0. |
|---------------------------------|--|-----|----------|
| <b>b</b> If this ap<br>tax payr | plication is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated nents made. Include any prior year overpayment allowed as a credit | 3 b | \$<br>0. |
| c Balance<br>EFTPS              | <b>due.</b> Subtract line 3b from line 3a. Include your payment with this form, if required, by using Electronic Federal Tax Payment System). See instructions     | 3 c | \$<br>0. |

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)

| Form | 99 | 0 |
|------|----|---|
|------|----|---|

Department of the Treasury

## Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

OMB No. 1545-0047

2020

|                                |          | venue Service               | Go to www.irs.gov/Form990 for Ins   |                                  |                  | •                 |                 | mopeotion                  |              |
|--------------------------------|----------|-----------------------------|---|----------------------------------|------------------|-------------------|-----------------|----------------------------|--------------|
|                                | For t    | the 2020 calen              | lar year, or tax year beginning   | , 2020, and endi                 | ng               |                   | ,               | 20                         |              |
| В                              | Check    | if applicable:              | C   |                                  |                  | D Employ          | er identi       | fication number            |              |
|                                | A        | ddress change               | LGBT YOUTH OUT LOUD INCORPORA   | TED                              |                  | 84-1              | 16284           | 418                        |              |
|                                | N        | lame change                 | D/B/A LIVE OUT LOUD   |                                  |                  | E Telepho         | ne numb         | er                         |              |
|                                | Ir       | nitial return               | 25 BROADWAY, 12TH FLOOR   |                                  |                  | (21)              | 2) 37           | 78-4095                    |              |
|                                | Fi       | inal return/terminated      | NEW YORK, NY 10004  |                                  |                  | (                 | -, .            |                            |              |
|                                |          | mended return               |   |                                  |                  | <b>G</b> Gross re | coints \$       | 3 398                      | 654.         |
|                                |          | application pending         | <b>F</b> Name and address of principal officer:   |                                  | H(a) Is this a   |                   |                 |                            | X No         |
|                                |          | opplication pending         |   |                                  | H(b) Are all s   |                   |                 | 103                        | No           |
|                                | -        |                             | SAME AS C ABOVE   | 4047()/1) [507                   | If "No,"         | attach a list.    | See inst        | tructions                  |              |
| <u> </u>                       |          | -exempt status:             | X         501(c)(3)         501(c) (         ) ◄ (insert no.)   | 4947(a)(1) or 527                | _                |                   |                 |                            |              |
| J                              |          |                             | W.LIVEOUTLOUD.INFO  |                                  | H(c) Group e     |                   |                 |                            |              |
| K                              |          | m of organization:          | X Corporation Trust Association Other   | L Year of forma                  | ation: 2003      | 3 <b>M</b> s      | tate of le      | egal domicile: NY          |              |
| Pa                             | rt I     | Summar                      | /   |                                  |                  |                   |                 |                            |              |
|                                | 1        |                             | be the organization's mission or most significat  |                                  |                  |                   |                 |                            |              |
| e                              |          |                             | , SCHOOLS AND COMMUNITIES, PR   |                                  |                  |                   |                 |                            |              |
| anc                            |          |                             | ND OPORTUNITIES TO HELP THEM  | <u>DISCOVER THEIR O</u>          | WN VOIC          | <u>E AND</u>      | BECC            | ME LEADEF                  | <u>دs</u>    |
| ŝĽ                             |          | <u>OF CHANG</u>             |   |                                  |                  |                   |                 |                            |              |
| Activities & Governance        | 2        |                             | x ► if the organization discontinued its op   |                                  |                  |                   | net ass         | sets.                      |              |
| G                              | 3        |                             | ting members of the governing body (Part VI,  |                                  |                  |                   | 3               |                            | 10           |
| s 8                            | 4        |                             | dependent voting members of the governing bo  |                                  |                  |                   | 4               |                            | 10           |
| itie                           | 5        |                             | of individuals employed in calendar year 2020   |                                  |                  |                   | 5               |                            | 4            |
| ctiv                           | 6        |                             | of volunteers (estimate if necessary)   |                                  |                  |                   | 6               |                            | 25           |
| Ă                              |          |                             | d business revenue from Part VIII, column (C)   |                                  |                  |                   | 7a              |                            | 0.           |
|                                | b        | Net unrelated               | business taxable income from Form 990-T, Pa   | art I, line I I                  |                  |                   | 7b              |                            | 0.           |
|                                | •        | 0 1 1 1                     |   |                                  |                  | ior Year          |                 | Current Ye                 |              |
| e                              | 8        |                             | and grants (Part VIII, line 1h)   |                                  |                  | 269,9             |                 |                            | <u>,715.</u> |
| Revenue                        | 9        | -                           | ice revenue (Part VIII, line 2g)  |                                  |                  | 25,0              | 63.             | 119                        | ,932.        |
| lev                            | 10       |                             | come (Part VIII, column (A), lines 3, 4, and 7d   | •                                |                  |                   |                 |                            | 7.           |
| ш                              | 11       |                             | e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10   |                                  |                  | 11,5              |                 |                            | ~            |
|                                | 12       |                             | - add lines 8 through 11 (must equal Part VII   |                                  |                  | 306,6             |                 |                            | ,654.        |
|                                | 13       |                             | milar amounts paid (Part IX, column (A), lines  |                                  |                  | 30,0              | 00.             | 20                         | ,000.        |
|                                | 14       |                             | to or for members (Part IX, column (A), line 4  |                                  |                  |                   |                 |                            |              |
| s                              | 15       | Salaries, othe              | r compensation, employee benefits (Part IX, c   |                                  | 203,2            | 00.               | 166             | ,105.                      |              |
| se                             | 16a      | Professional                | undraising fees (Part IX, column (A), line 11e)   |                                  |                  |                   |                 |                            |              |
| Expenses                       | b        | Total fundrais              | ing expenses (Part IX, column (D), line 25) ►   | 33,153.                          |                  |                   |                 |                            |              |
| EX                             | 17       |                             | es (Part IX, column (A), lines 11a-11d, 11f-24e   |                                  |                  | 86,3              | 16              | 67                         | ,002.        |
|                                | 18       |                             | es. Add lines 13-17 (must equal Part IX, colum  |                                  |                  |                   |                 |                            |              |
|                                |          |                             |   |                                  |                  | 319,5             |                 |                            | <u>,107.</u> |
| . 0                            | 19       | Revenue less                | expenses. Subtract line 18 from line 12   |                                  |                  | -12,9             |                 |                            | ,547.        |
| Net Assets or<br>Fund Balances | 20       |                             | Part X, line 16)  |                                  |                  | g of Curren       |                 | End of Ye                  |              |
| ssel<br>3ala                   | 20       |                             | s (Part X, line 26)   |                                  |                  | 29,2              |                 |                            | ,029.        |
| et A                           | 21       |                             |   |                                  |                  | 31,2              |                 |                            | ,564.        |
|                                |          |                             | fund balances. Subtract line 21 from line 20  |                                  |                  | -2,0              | 82.             | 143                        | ,465.        |
| Pa                             | rt II    | Signatur                    | e Block   |                                  |                  |                   |                 |                            |              |
| Unde                           | er pena  | alties of perjury, I de     | clare that I have examined this return, including accompanying<br>rer (other than officer) is based on all information of which pre | schedules and statements, and to | o the best of my | / knowledge       | and belie       | ef, it is true, correct    | , and        |
| comp                           | biete. L | Declaration of prepa        | er (other than officer) is based on all information of which pre  | parer nas any knowledge.         |                  |                   |                 |                            |              |
|                                |          |                             |   |                                  |                  |                   |                 |                            |              |
| Sig<br>He                      | jn       | <ul> <li>Signatu</li> </ul> | e of officer  |                                  | Dat              | e                 |                 |                            |              |
| He                             | re       | ► LEO                       | PREZIOSI, JR.   |                                  | EXECU            | TIVE I            | DIR.            |                            |              |
|                                |          | Type or                     | print name and title  |                                  |                  |                   |                 |                            |              |
|                                |          | Print/Type p                | reparer's name Preparer's signature   | Date                             |                  | Check             | if <sup>I</sup> | PTIN                       |              |
| Pai                            | hi       | DANIEI                      | RIFKIN, CPA   |                                  |                  | self-employe      | ed 1            | P00071425                  |              |
|                                | epar     |                             |   |                                  |                  |                   |                 |                            |              |
|                                | e Or     |                             | • • • • • • • • • • • • •   |                                  |                  | Firm's FIN        | • 1२-           | -4042845                   |              |
|                                |          |                             | BARDONIA, NY 10954  |                                  |                  | Phone no.         |                 |                            | 2 /          |
| Mai                            | / tha    | IRS discuss th              | is return with the preparer shown above? See  | instructions                     |                  |                   | (845            | 5) 623-388<br>X <b>Yes</b> |              |
| ivia)                          | y une    | IND UISCUSS IN              | is return with the preparer shown above? See  | II ISU UCUOLIS                   |                  |                   |                 | A TES                      | No           |

BAA For Paperwork Reduction Act Notice, see the separate instructions.

| Form | n 990 (2020) LGBT YOUTH OUT LOUD INCORPORATED  | 84-1628418                | Page <b>2</b>       |
|------|--|---------------------------|---------------------|
| Par  | rt III Statement of Program Service Accomplishments  |                           |                     |
| 1    | Check if Schedule O contains a response or note to any line in this Part III<br>Briefly describe the organization's mission:                                     |                           |                     |
| •    | LIVE OUT LOUD, IN PARTNERSHIP WITH FAMILIES, SCHOOLS AND COMMUNI   | TTES PROVIDES             | I.GBTO+             |
|      | YOUTH WITH RESOURCES, ROLE MODELS AND OPORTUNITIES TO HELP THEM I  |                           |                     |
|      | VOICE AND BECOME LEADERS OF CHANGE.  |                           |                     |
|      |  |                           |                     |
| 2    | Did the organization undertake any significant program services during the year which were not listed on the pri   |                           | XZ N.               |
|      | Form 990 or 990-EZ?  | Yes                       | X No                |
| 3    | Did the organization cease conducting, or make significant changes in how it conducts, any program se  | rvices? Yes               | X No                |
| Ũ    | If "Yes," describe these changes on Schedule O.  |                           | Л                   |
| 4    | Describe the organization's program service accomplishments for each of its three largest program serv   | ices, as measured by      | expenses.           |
|      | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocation and revenue, if any, for each program service reported. | is to others, the total e | expenses,           |
|      |  |                           |                     |
| 4 a  | a (Code:) (Expenses \$ 87,706. including grants of \$) (F  | Revenue \$                | )                   |
|      | YOUTH PROGRAMS: FINDING OUR "VIRTUAL LEGS," AND THUS KEEPING THIS  |                           |                     |
|      | DESPITE THE CHALLENGES OF THE PANDEMIC. BRANCHING OUTSIDE OF CO  |                           | RS AND              |
|      | TRYING SOMETHING NEW WITH PLAYWRIGHTS HORIZONS. BECAUSE OF VIRT  | JAL, REACHING             |                     |
|      | AUDIENCE MEMBERS BEYOND THE NEW YORK CITY AREA.  |                           |                     |
|      |  |                           |                     |
|      |  |                           |                     |
|      |  |                           |                     |
|      |  |                           |                     |
|      |  |                           |                     |
|      |  |                           |                     |
| 4 t  | b (Code: ) (Expenses \$ 65,531. including grants of \$ ) (F  | Revenue \$                | )                   |
|      | SCHOOL PROGRAM: THROUGH OUR EDUCATIONAL CURRICULUM AND ROLE MOD  | DEL GUEST SPEAD           | KERS WE             |
|      | SHAPE THE CONVERSATION AND ENCOURAGE LGBTQ+ YOUTH TO OPEN THEIR I  |                           |                     |
|      | POSIBILITIES. THROUGH OUR PROGRAMS WE HAVE INSPIRED YOUNG LIVES A  |                           | <u>JUNTRY.</u>      |
|      | DURING 2020 THE ORGANIZATION WORKED WITH 29 HIGH SCHOOLS ON A MOD<br>DELIVERING 291 PROGRAM SESSIONS TO OVER 500 STUDENTS ON A MONTHLY                           |                           |                     |
|      | DELIVERING 291 PROGRAM SESSIONS 10 OVER 500 STODENTS ON A MONTHL   | I DASIS.                  |                     |
|      |  |                           |                     |
|      |  |                           |                     |
|      |  |                           |                     |
|      |  |                           |                     |
|      |  |                           |                     |
| 10   | c (Code: ) (Expenses \$ including grants of \$ ) (F  | Revenue \$                | )                   |
| - (  | DEVELOPED A STABLE OF WORKSHOPS THAT CAN BE USED FOR THE FUTURE.   | OVERWHELMING              | /                   |
|      | POSITIVE FEEDBACK FROM CLIENTS, MANY EXPRESSED INTEREST IN PARTN   |                           |                     |
|      | 2021-22. GREAT "PEOPLE SERVED" STATISTICS, WITH THE HIGHLIGHT OF   |                           |                     |
|      | EDUCATORS SERVED.  |                           |                     |
|      |  |                           |                     |
|      |  |                           |                     |
|      |  |                           |                     |
|      |  |                           |                     |
|      |  |                           |                     |
|      |  |                           |                     |
|      | d Other program services (Describe on Schedule O.)   |                           |                     |
| 40   | d Other program services (Describe on Schedule O.)         (Expenses \$ including grants of \$ ) (Revenue \$   |                           | )                   |
| 4 e  | e Total program service expenses ► 153,237.  |                           | ,                   |
| BAA  |  | Forn                      | n <b>990</b> (2020) |

Form 990 (2020) LGBT YOUTH OUT LOUD INCORPORATED Part IV Checklist of Required Schedules

|     |  |      | Yes | No |
|-----|--|------|-----|----|
| 1   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A  | 1    | X   | NO |
| 2   | Is the organization required to complete Schedule B, Schedule of Contributors See instructions?  | 2    | Х   |    |
| 3   |  | 3    |     | Х  |
| 4   |  | 4    |     | Х  |
| 5   |  | 5    |     | Х  |
| 6   | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.  | 6    |     | х  |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II   | 7    |     | Х  |
| 8   | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.   | 8    |     | Х  |
| 9   | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.              | 9    |     | Х  |
| 10  | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V.  | 10   |     | Х  |
| 11  | If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.  |      |     |    |
|     | a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI  | 11 a | Х   |    |
| l   | <b>b</b> Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VII</i> .   | 11 b |     | Х  |
|     | c Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII   | 11 c |     | Х  |
|     | <b>d</b> Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX   | 11 d |     | Х  |
|     | e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X  | 11 e | Х   |    |
|     | f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X   | 11 f | Х   |    |
|     | a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII   | 12a  |     | Х  |
|     | <b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional   | 12b  |     | Х  |
| 13  | Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E  | 13   |     | Х  |
| 14  | a Did the organization maintain an office, employees, or agents outside of the United States?  | 14a  |     | Х  |
|     | b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV. | 14b  |     | Х  |
| 15  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV   | 15   |     | Х  |
| 16  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV   | 16   |     | Х  |
| 17  | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I See instructions  | 17   |     | Х  |
| 18  | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II   | 18   |     | Х  |
| 19  | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.  | 19   |     | Х  |
| 20a | a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H  | 20a  |     | Х  |
| ł   | a If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?   | 20b  |     |    |
| 21  | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If 'Yes,' complete Schedule I, Parts I and II.</i>  | 21   |     | Х  |

Form 990 (2020)

 Form 990 (2020)
 LGBT
 YOUTH
 OUT
 LOUD
 INCORPORATED

 Part IV
 Checklist of Required Schedules (continued)

| 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III   | 22   | Yes | No    |
|--|------|-----|-------|
|  |      | Х   |       |
| 23 Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i> .   | 23   |     | Х     |
| 24 a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of<br>the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and<br>complete Schedule K. If 'No, 'go to line 25a  | 24a  |     | Х     |
| <b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?   | 24b  |     | 1     |
| c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?   | 24c  |     |       |
| d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?  | 24d  |     |       |
| 25 a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I  | 25a  |     | Х     |
| <b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If 'Yes,' complete Schedule L, Part I</i>  | 25b  |     | Х     |
| 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>   | 26   |     | Х     |
| 27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III. | 27   |     | Х     |
| 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):  |      |     |       |
| <b>a</b> A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> 'Yes,' complete Schedule L, Part IV   | 28a  |     | Х     |
| <b>b</b> A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV   | 28b  |     | Х     |
| c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV.  | 28c  |     | Х     |
| 29 Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M  | 29   |     | Х     |
| <b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>  | 30   |     | Х     |
| 31 Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I  | 31   |     | Х     |
| 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.   | 32   |     | Х     |
| <b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part L</i>  | 33   |     | Х     |
| 34 Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1  | 34   |     | Х     |
| <b>35 a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)?  | 35a  |     | Х     |
| <b>b</b> If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>  | 35b  |     |       |
| <b>36</b> Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2   | 36   |     | Х     |
| <b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>   | 37   |     | Х     |
| 38         Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?           Note:         All Form 990 filers are required to complete Schedule O.   | 38   | Х   |       |
| Part V Statements Regarding Other IRS Filings and Tax Compliance   |      |     |       |
| Check if Schedule O contains a response or note to any line in this Part V   |      |     |       |
|  |      | Yes | No    |
| <b>1 a</b> Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable <b>1 a</b> 6 <b>b</b> Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable <b>1 b</b> 0   |      |     |       |
| c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?   | 1 c  | Х   |       |
|  | Form |     | 20201 |

|                     | 0 (2020) LGBT YOUTH OUT LOUD INCORPORATED 84-162841  | 8        | F   | Page 5   |
|---------------------|--|----------|-----|----------|
| Part V              | Statements Regarding Other IRS Filings and Tax Compliance (continued)  |          | r   | <u> </u> |
|                     |  |          | Yes | No       |
| <b>2</b> a Er       | nter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-<br>ents, filed for the calendar year ending with or within the year covered by this return <b>2a 4</b>                             |          |     |          |
|                     |  |          | v   |          |
|                     | at least one is reported on line 2a, did the organization file all required federal employment tax returns?  | 2 b      | Х   | _        |
|                     | <b>ote:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)<br>d the organization have unrelated business gross income of \$1,000 or more during the year?    | 3a       |     | X        |
|                     | Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation on Schedule 0  | 3 b      |     | Λ        |
|                     | any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a   | 30       |     |          |
| <b>4 a</b> At       | nancial account in a foreign country (such as a bank account, securities account, or other financial account)?   | 4a       |     | Х        |
| <b>b</b> If         | 'Yes,' enter the name of the foreign country►  |          |     |          |
| Se                  | ee instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).   |          |     |          |
|                     | as the organization a party to a prohibited tax shelter transaction at any time during the tax year?   | 5 a      |     | Х        |
|                     | d any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?   | 5 b      |     | Х        |
| <b>c</b> lf         | 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?  | 5 c      |     |          |
| <b>6 a</b> Do<br>so | bes the organization have annual gross receipts that are normally greater than \$100,000, and did the organization licit any contributions that were not tax deductible as charitable contributions?                     | 6 a      |     | Х        |
|                     | Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were<br>ot tax deductible?  | 6 b      |     |          |
| 7 O                 | rganizations that may receive deductible contributions under section 170(c).   |          |     |          |
| <b>a</b> Di         | d the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and  | -        |     | X        |
|                     | Prvices provided to the payor?   | 7a<br>7b |     | A        |
|                     | d the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file  | 70       |     |          |
| Fc                  | prm 8282?  | 7 c      |     | Х        |
| <b>d</b> If         | 'Yes,' indicate the number of Forms 8282 filed during the year 7 d   |          |     |          |
|                     | d the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  | 7 e      |     | Х        |
|                     | d the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?   | 7 f      |     | Х        |
|                     | the organization received a contribution of qualified intellectual property, did the organization file Form 8899   | 7        |     |          |
|                     | the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a   | 7 g      |     |          |
| Fo                  | orm 1098-C?  | 7 h      |     |          |
|                     | consoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring   |          |     |          |
|                     | ganization have excess business holdings at any time during the year?  | 8        |     |          |
|                     | ponsoring organizations maintaining donor advised funds.   | •        |     |          |
|                     | d the sponsoring organization make any taxable distributions under section 4966?   | 9a       |     |          |
|                     | d the sponsoring organization make a distribution to a donor, donor advisor, or related person?  | 9 b      |     |          |
|                     | ection 501(c)(7) organizations. Enter:<br>itiation fees and capital contributions included on Part VIII, line 12   |          |     |          |
|                     | itiation fees and capital contributions included on Part VIII, line 12 <b>10a</b><br>ross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities <b>10b</b>                               |          |     |          |
|                     | ection 501(c)(12) organizations. Enter:  |          |     |          |
|                     | ross income from members or shareholders   |          |     |          |
| <b>b</b> G          | ross income from other sources (Do not net amounts due or paid to other sources  |          |     |          |
| ag                  | jainst amounts due or received from them.)   |          |     |          |
|                     | ection 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  | 12a      |     |          |
|                     | 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b   |          |     |          |
|                     | ection 501(c)(29) qualified nonprofit health insurance issuers.  | 10       |     |          |
|                     | the organization licensed to issue qualified health plans in more than one state?  | 13a      |     |          |
|                     | <b>ote:</b> See the instructions for additional information the organization must report on Schedule O.  |          |     |          |
| w                   | nter the amount of reserves the organization is required to maintain by the states in         nich the organization is licensed to issue qualified health plans.         13b         nter the amount of reserves on hand |          |     |          |
|                     | d the organization receive any payments for indoor tanning services during the tax year?   | 14a      |     | X        |
|                     | 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O   | 14a      |     |          |
|                     | the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or   |          |     | +        |
| ex                  | cess parachute payment(s) during the year?   | 15       |     | X        |
|                     | the organization an educational institution subject to the section 4968 excise tax on net investment income?   | 16       |     | X        |
|                     | 'Yes,' complete Form 4720, Schedule O.   |          |     |          |
|                     |  |          |     | 1        |

13 Did the organization have a written whistleblower policy?....

**b** Other officers or key employees of the organization.....

organization's exempt status with respect to such arrangements?.

List the states with which a copy of this Form 990 is required to be filed ►

If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions).

available for public inspection. Indicate how you made these available. Check all that apply Another's website

Dout \/I

84-1628418 Far anal Wast ras 0.11 71. 1. . 1. . and for

|    | a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or chan<br>Schedule O. See instructions.  | ges c   | on    |      |
|----|--|---------|-------|------|
| _  | Check if Schedule O contains a response or note to any line in this Part VI.   | <u></u> |       | . Χ  |
| Se | ection A. Governing Body and Management  |         |       |      |
|    |  |         | Yes   | No   |
|    | <b>1 a</b> Enter the number of voting members of the governing body at the end of the tax year <b>1 a</b> 10         If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. <b>1 a</b> 10 |         |       |      |
|    | <b>b</b> Enter the number of voting members included on line 1a, above, who are independent <b>1b</b>  |         |       |      |
| 2  | 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?  | 2       |       | Х    |
| :  | 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?  | 3       |       | Х    |
| 4  | 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?   | 4       |       | Х    |
|    | 5 Did the organization become aware during the year of a significant diversion of the organization's assets?   | 5       |       | Х    |
| (  | 6 Did the organization have members or stockholders?   | 6       |       | Х    |
|    | 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?   | 7 a     |       | Х    |
|    | <b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?   | 7 b     |       | Х    |
| 8  | 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  |         |       |      |
|    | a The governing body?  | 8 a     | Х     |      |
|    | <b>b</b> Each committee with authority to act on behalf of the governing body?   | 8 b     | Х     |      |
| 9  | <b>9</b> Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If 'Yes,' provide the names and addresses on Schedule Q</i>   | 9       |       | Х    |
| Se | ection B. Policies (This Section B requests information about policies not required by the Internal Re   | eveni   | le Co | ode. |
|    |  |         | Yes   | No   |
| 1  | <b>0 a</b> Did the organization have local chapters, branches, or affiliates?  | 10 a    |       | Х    |
|    | <b>b</b> If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  | 10 b    |       |      |
| 1  | 1 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  | 11 a    | Х     |      |
|    | <b>b</b> Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O  |         |       |      |
| 12 | 2a Did the organization have a written conflict of interest policy? If 'No,' go to line 13   | 12a     | Х     |      |
|    | <b>b</b> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?   | 12b     | Х     |      |
|    | c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was doneSEESCHEDULE.Q  | 12 c    | Х     |      |

|         | e on Schedule O whe    |        | d if so | , ,      | 5           |        | 5 5      | docume | nts, conflic | t of interest | t policy, ar | nd financial | sta |
|---------|------------------------|--------|---------|----------|-------------|--------|----------|--------|--------------|---------------|--------------|--------------|-----|
| •       | lic during the tax yea |        |         |          | EE SCHE     |        | -        |        |              |               |              |              |     |
| State t | he name, address       | s, and | teleph  | none nun | nber of the | person | who poss | sesses | the orgar    | nization's    | books ar     | nd records   |     |
| LEO     | PREZIOSI,              | JR.    | 11      | REED     | DRIVE       | DEER   | PARK     | NY 1   | L1729        | (646)         | 519-         | 3290         |     |

**14** Did the organization have a written document retention and destruction policy?.....

persons, comparability data, and contemporaneous substantiation of the deliberation and decision?

a The organization's CEO, Executive Director, or top management official...SEE.SCHEDULE..O.....

**b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its

Did the process for determining compensation of the following persons include a review and approval by independent

16 a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?.....

participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the

17

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Section C. Disclosure

Own website

15

Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only)

X Upon request

NY

Х

No

No Х

Х

Х

Х

Х

Х

13

14

15 a

15b

16 a

16b

Other (explain on Schedule O)

of interest policy, and financial statements available to

| Form 990 (2020) LGBT YOUTH OUT LOUD INCORPORATED   | 84-1628418                           | Page 7 |  |  |  |  |  |  |  |
|--|--------------------------------------|--------|--|--|--|--|--|--|--|
| Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors        |                                      |        |  |  |  |  |  |  |  |
| Check if Schedule O contains a response or note to any line in this Part VII   |                                      |        |  |  |  |  |  |  |  |
| Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees   |                                      |        |  |  |  |  |  |  |  |
| <b>1 a</b> Complete this table for all persons required to be listed. Report compensation for the calendar year organization's tax year. | -                                    |        |  |  |  |  |  |  |  |
| <ul> <li>List all of the organization's current officers, directors, trustees (whether individuals or org</li> </ul>                     | anizations), regardless of amount of |        |  |  |  |  |  |  |  |

compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the

organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

|   |                                | (C)                               |                       |         |              |                                 |        |  |  |   |
|---|--------------------------------|-----------------------------------|-----------------------|---------|--------------|---------------------------------|--------|--|--|---|
| (A)<br>Name and title                   | (B)<br>Average<br>hours<br>per | director/trustee)                 |                       |         |              |                                 |        | n (D)<br>Reportable<br>compensation from | <b>(E)</b><br>Reportable<br>compensation from<br>related organizations | <b>(F)</b><br>Estimated amount<br>of other                            |
|   | week                           | Individual trustee<br>or director | Institutional trustee | Officer | Key employee | Highest compensated<br>employee | Former | (W-2/1099-MISC)                          | (W-2/1099-MISC)  | compensation from<br>the organization<br>and related<br>organizations |
| (1) LEO PREZIOSI, JR.<br>EXECUTIVE DIR. | $-\frac{40}{0}$                |                                   |                       | Х       |              |                                 |        | 61,000.                                  | 0.   | 0.  |
| (2) EUGENIE BISULCO                     | 2                              |                                   |                       | Λ       |              |                                 |        | 01,000.                                  | 0.   | 0.  |
| DIRECTOR                                |                                | Х                                 |                       |         |              |                                 |        | 0.                                       | 0.   | 0.  |
| (3) BETH_BRINKMAN                       | 2                              |                                   |                       |         |              |                                 |        |  |  |   |
| DIRECTOR                                | 0                              | Х                                 |                       |         | -            |                                 |        | 0.                                       | 0.   | 0.  |
|   | 2                              | х                                 |                       |         |              |                                 |        | 0.                                       | 0.   | 0.  |
| (5) DIONYSIOS VLACHOS                   | 2                              |                                   |                       |         |              |                                 |        |  |  |   |
| TREASURER                               | 0                              | Х                                 |                       |         |              |                                 |        | 0.                                       | 0.   | 0.  |
|   | <u>2_</u>                      | Х                                 |                       |         |              |                                 |        | 0.                                       | 0.   | 0.  |
| (7) TIYALE HAYES                        | 2                              |                                   |                       |         |              |                                 |        |  |  |   |
| DIRECTOR                                | 0                              | Х                                 |                       |         |              |                                 |        | 0.                                       | 0.   | 0.  |
|   | <u>2_</u>                      | Х                                 |                       |         |              |                                 |        | 0.                                       | 0.   | 0.  |
| (9) HUNTER THOMAS                       | 2                              |                                   |                       |         |              |                                 |        |  |  |   |
| DIRECTOR                                | 0                              | Х                                 |                       |         |              |                                 |        | 0.                                       | 0.   | 0.  |
| (10) HODIE CLARK<br>DIRECTOR            | <u>2_</u>                      | Х                                 |                       |         |              |                                 |        | 0.                                       | 0.   | 0.  |
| (11)                                    |                                |                                   |                       |         |              |                                 |        |  |  |   |
| (12)                                    |                                |                                   |                       |         |              |                                 |        |  |  |   |
|   |                                |                                   |                       |         |              |                                 |        |  |  |   |
| (14)                                    |                                |                                   |                       |         |              |                                 |        |  |  |   |
|   |                                |                                   |                       |         |              |                                 |        |  |  |   |
| BAA                                     | TEEA0                          | 107L                              | 10/07                 | /20     |              |                                 |        |  |  | Form <b>990</b> (2020)  |

# Form 990 (2020) LGBT YOUTH OUT LOUD INCORPORATED 84-1628418 Part VII Section A Officers Directors Trustees Key Employees and Highest Compensated Employees (

Page 8

| Par      | t VII Section A. Officers, Directors, Tru   | istees,                           | Key                               | Em                   | plo          | bye                | es,                             | and         | d Highest Com                                 | pensated Empl                                 | oyees               | (continued)                       |
|----------|---|-----------------------------------|-----------------------------------|----------------------|--------------|--------------------|---------------------------------|-------------|---|---|---------------------|-----------------------------------|
|          |   | (B)                               |                                   |                      | (0           | •                  |                                 |             |   |   |                     |                                   |
|          | (A)<br>Name and title   | Average<br>hours<br>per           | box,                              | unle                 | ss pe        | erson              | e than<br>is botl<br>or/trus    | h an        | <b>(D)</b><br>Reportable<br>compensation from | <b>(E)</b><br>Reportable<br>compensation from | Estimate            | <b>F)</b><br>ed amount<br>other   |
|          |   | veek<br>(list any<br>hours<br>for | Indiv<br>or dir                   | Institu              | Officer      | Key employee       | Highe                           | Former      | the organization<br>(W-2/1099-MISC)           | related organizations<br>(W-2/1099-MISC)      | compens<br>the orga | ation from<br>anization<br>elated |
|          |   | related<br>organiza               | Individual trustee<br>or director | nstitutional trustee | ę            | emple              | ist co<br>oyee                  | ler         |   |   |                     | zations                           |
|          |   | - tions<br>below                  | frust                             | al tru               |              | oyee               | mpe                             |             |   |   |                     |                                   |
|          |   | dotted<br>line)                   | jee                               | stee                 |              |                    | Highest compensated<br>employee |             |   |   |                     |                                   |
| (15)     |   |                                   |                                   |                      |              |                    |                                 |             |   |   |                     |                                   |
| (16)     |   |                                   |                                   |                      |              |                    |                                 |             |   |   |                     |                                   |
| <u> </u> |   |                                   |                                   |                      |              |                    |                                 |             |   |   |                     |                                   |
| (17)     |   |                                   |                                   |                      |              |                    |                                 |             |   |   |                     |                                   |
| (18)     |   |                                   |                                   |                      |              |                    |                                 |             |   |   |                     |                                   |
| (19)     |   |                                   |                                   |                      |              |                    |                                 |             |   |   |                     |                                   |
| (20)     |   |                                   |                                   |                      |              |                    |                                 |             |   |   |                     |                                   |
| (21)     |   |                                   |                                   |                      |              |                    |                                 |             |   |   |                     |                                   |
| (22)     |   |                                   |                                   |                      |              |                    |                                 |             |   |   |                     |                                   |
|          |   |                                   |                                   |                      |              |                    |                                 |             |   |   |                     |                                   |
| (23)     |   |                                   |                                   |                      |              |                    |                                 |             |   |   |                     |                                   |
| (24)     |   |                                   |                                   |                      |              |                    |                                 |             |   |   |                     |                                   |
| (25)     |   |                                   |                                   |                      |              |                    |                                 |             |   |   |                     |                                   |
| 1 h      | Subtotal  |                                   |                                   |                      |              |                    |                                 | ►           | 61,000.                                       | 0.  |                     | 0.                                |
|          | Total from continuation sheets to Part VII, Section   | on A                              |                                   | <br>                 |              |                    |                                 | ►           | 01,000.                                       | 0.  |                     | 0.                                |
| d        | Total (add lines 1b and 1c)   |                                   |                                   |                      |              |                    |                                 | ►           | 61,000.                                       | 0.  |                     | 0.                                |
|          | Total number of individuals (including but not limited  | to those I                        | isted a                           | abov                 | ve) v        | who                | recei                           | ved         | more than \$100,00                            | 0 of reportable comp                          | ensation            |                                   |
|          | from the organization   0   |                                   |                                   |                      |              |                    |                                 |             |   |   |                     | res No                            |
| 3        | Did the organization list any <b>former</b> officer, direct   | tor tructo                        | n ko                              | v or                 | mnla         |                    | or                              | hiat        | and companyated                               | amployoo                                      |                     |                                   |
| 5        | on line 1a? If 'Yes,' complete Schedule J for such  |                                   |                                   |                      |              |                    |                                 |             |   |   | 3                   | Х                                 |
| 4        | For any individual listed on line 1a, is the sum of the organization and related organizations greate   | reportab                          | le cor                            | npe                  | nsa          | tion               | and                             | oth         | er compensation                               | from  |                     |                                   |
|          | the organization and related organizations greate such individual                                       | er than \$1                       | 50,00                             | 0?                   | lf 'γ        | /es,               | ' con                           | nple        | te Schedule J for                             |   | 4                   | X                                 |
| 5        | Did any person listed on line 1a receive or accrue for services rendered to the organization? If 'Yes   | e comper<br>;,' <i>comple</i>     | isatio<br>ete Sc                  | n fro<br>hed         | om i<br>lule | any<br><i>J fo</i> | unre<br><i>r suc</i>            | late        | ed organization or                            | individual                                    | 5                   | X                                 |
| Sect     | ion B. Independent Contractors  |                                   |                                   |                      |              |                    |                                 |             |   |   |                     |                                   |
| 1        | Complete this table for your five highest compen-<br>compensation from the organization. Report compen- | sated ind<br>sation for           | epeno<br>the ca                   | dent<br>aleno        | cor<br>dar   | ntra<br>year       | ctors<br>endi                   | tha<br>ng v | it received more the vith or within the or    | han \$100,000 of<br>ganization's tax year     |                     |                                   |
|          | (A)<br>Name and business addr   | ress                              |                                   |                      |              | -                  |                                 | -           | (B)<br>Description of                         | of services                                   | (C)<br>Compens      | sation                            |
|          |   |                                   |                                   |                      |              |                    |                                 |             |   |   |                     |                                   |
|          |   |                                   |                                   |                      |              |                    |                                 |             |   |   |                     |                                   |
|          |   |                                   |                                   |                      |              |                    |                                 |             |   |   |                     |                                   |
|          |   |                                   |                                   |                      |              |                    |                                 |             |   |   |                     |                                   |
| 2        | Total number of independent contractors (including b  | out not lim                       | ited to                           | tho                  | se l         | isteo              | d abo                           | ve)         | who received more                             | than  |                     |                                   |
|          | \$100,000 of compensation from the organization   |                                   |                                   |                      |              |                    |                                 |             |   |   |                     |                                   |
| BAA      |   |                                   | TEEA0                             | 108L                 | 10/0         | 07/20              |                                 |             |   |   | Form 9              | <b>90</b> (2020                   |

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## Part VIII Statement of Revenue

|   |   | <b>(A)</b><br>Total revenue | <b>(B)</b><br>Related or<br>exempt<br>function<br>revenue | <b>(C)</b><br>Unrelated<br>business<br>revenue | (D)<br>Revenue<br>excluded from tax<br>under sections<br>512-514 |
|---|---|-----------------------------|---|--|--|
| nts<br>nts  | 1 a Federated campaigns   1 a   |                             |   |  |  |
| Grai  | b Membership dues 1b  |                             |   |  |  |
| Am (  | c Fundraising events 1 c  |                             |   |  |  |
| Giff  | d Related organizations 1 d   |                             |   |  |  |
| ns,   | e Government grants (contributions) 1e<br>f All other contributions, gifts, grants, and       |                             |   |  |  |
| Contributions, Gifts, Grants<br>and Other Similar Amounts | similar amounts not included above <b>1f</b> 278,715.   |                             |   |  |  |
| d C   | lines 1a-1f 1g  |                             |   |  |  |
|   |   | 278,715.                    |   |  |  |
| Program Service Revenue                                   | Business Code   | 110.000                     | 110.000   |  |  |
| eve   | 2a <u>NYC PROGRAMMING</u> 611710  | 119,932.                    | 119,932.  |  |  |
| e B   | b   |                             |   |  |  |
| ŝvic  | c   |                             |   |  |  |
| ຮັບ   | <u> </u>  |                             |   |  | <u> </u>   |
| Iran  | f All other program service revenue   |                             |   |  |  |
| ő   | g Total. Add lines 2a-2f►   | 119,932.                    |   |  |  |
|   | 3 Investment income (including dividends, interest, and                                       | 115,552.                    |   |  |  |
|   | other similar amounts)  | 7.                          | 7.  |  |  |
|   | 4 Income from investment of tax-exempt bond proceeds ►  |                             |   |  |  |
|   | 5 Royalties   |                             |   |  |  |
|   | (i) Real (ii) Personal  |                             |   |  |  |
|   | 6a Gross rents 6a   |                             |   |  |  |
|   | b Less: rental expenses 6b  |                             |   |  |  |
|   | c Rental income or (loss) 6c  |                             |   |  |  |
|   | d Net rental income or (loss)   |                             |   |  |  |
|   | 7 a Gross amount from sales of assets   |                             |   |  |  |
|   | other than inventory 7a   |                             |   |  |  |
|   | b Less: cost or other basis<br>and sales expenses <b>7b</b>                                   |                             |   |  |  |
|   | c Gain or (loss) 7c   |                             |   |  |  |
|   | d Net gain or (loss)►   |                             |   |  |  |
|   | 8 a Gross income from fundraising events  |                             |   |  |  |
| enne  | (not including \$   |                             |   |  |  |
|   | of contributions reported on line 1c).  |                             |   |  |  |
| Other Rev   | See Part IV, line 18 8a   |                             |   |  |  |
| her   | b Less: direct expenses 8b  |                             |   |  |  |
| ð   | c Net income or (loss) from fundraising events►   |                             |   |  |  |
|   | 9 a Gross income from gaming activities.  |                             |   |  |  |
|   | See Part IV, line 19  |                             |   |  |  |
|   | b Less: direct expenses 9b<br>c Net income or (loss) from gaming activities ►                 |                             |   |  |  |
|   |   |                             |   |  |  |
|   | <b>10 a</b> Gross sales of inventory, less       IOa         returns and allowances       IOa |                             |   |  |  |
|   | b Less: cost of goods sold 10b  | •                           |   |  |  |
|   | c Net income or (loss) from sales of inventory►   |                             |   |  |  |
| s   | Business Code   |                             |   |  |  |
| Miscellaneous<br>Revenue                                  | 11a   |                             |   |  |  |
| an  | b   |                             |   |  |  |
| scellaneo<br>Revenue                                      | c   |                             |   |  |  |
| ,<br>S<br>S<br>S  |   |                             |   |  |  |
|   | e Total. Add lines 11a-11d  |                             |   |  |  |
|   | <b>12 Total revenue.</b> See instructions ►   | 398,654.                    | 119,939.  | 0.   |  |
| BAA   | TEEA  | A0109L 10/07/20             |   |  | Form <b>990</b> (2020)   |

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## Form 990 (2020) LGBT YOUTH OUT LOUD INCORPORATED Part IX Statement of Functional Expenses

## 84-1628418

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| Bar, No. 90, 90, 40, 40, 40, 40, 40, 40, 40, 40, 40, 4  | · (                                    | c)(3) and 501(c)(4) organizations must com<br>Check if Schedule O contains a re  |                       |                 |                |                                       |
|---|--|--|-----------------------|-----------------|----------------|---------------------------------------|
| arganizations and domestic governments.           2 Grants and other assistance to foreign<br>eign individuals. See Part N, line 22.           3 Grants and other assistance to foreign<br>eign individuals. See Part N, line 22.           4 Banefits paid to or for members.           5 Compensation of current follows, directors<br>to states and wages.           6 Compensation of current follows, directors<br>section 4958(c)(3)(6).           7 Other satisfies and regions.           8 Pension plan accruates and contributions<br>(include services (nonemployees):           9 Other employee benefits.           11, 566.           7, 404.           9 Other employee benefits.           11, 566.           7, 404.           2, 000.           9 Other employee benefits.           10, 470.           6, 7, 22.           1, 884.           10 Payoil taxes.           10, 470.           6, 702.           1, 884.           10 Payoil taxes.           10, 470.           6, 702.           11, 980.           12, 800.           13 Office expenses.           14 Idomation genvices. See Part N, line 17.           15 Royaltes.           16 Occupant.           17 Taval.           14 Adverting a  | Do not inclu<br>6b, 7b, 8b, 9          | de amounts reported on lines<br>b, and 10b of Part VIII.   | (A)<br>Total expenses | Program service | Management and | <b>(D)</b><br>Fundraising<br>expenses |
| 2 Grants and other assistance to domestic<br>individuals. See Part IV, line 32.         20,000.         20,000.         20,000.           3 Grants and other assistance to foreign<br>organizations, foreign Quernmetts, and for-<br>eign individuals. See Part IV, line 15 and 16         20,000.         20,000.           4 Benefits parts of a diverse of the duration<br>in discualification of current officers, directors,<br>frustees, and key employees.         61,000.         9,150.         25,925.           6 Compensation of current officers, directors,<br>in section 4958()(3)(3)(3).         61,000.         9,150.         25,925.           7 Other salaries and wages.         83,069.         83,069.         83,069.         83,069.           9 Other employee benefits.         11,566.         7,404.         2,081.         10           10 Payroli taxes.         10,470.         6,702.         1,884.         10           11 Fees for services (nonemployees):<br>a Management.         10,470.         6,702.         1,884.         10           10 Royali taxes.         10,470.         1,900. <th>organiz</th> <th>ations and domestic governments.</th> <th></th> <th></th> <th></th> <th></th>  | organiz                                | ations and domestic governments.   |                       |                 |                |                                       |
| 3 Grants and other assistance to foreign<br>organizations, foreign governments, and for-<br>eign individuals. See Part W, lines 15 and 16 <ul> <li>Benefits parts of the time bers.</li> <li>Compensation of current officers, directors,<br/>furuses, and key employees</li> <li>Compensation of current officers, directors,<br/>furuses, and key employees</li> <li>Other salaries and wages.</li> <li>Pension plan accruals and contributions<br/>demployer contributions and 405(0)<br/>employer contributions and meetings.</li> <li>Office expenses on schedule (0).</li> <li>Advertising and promotion.</li> <li>Advertising an</li></ul> | 2 Grants                               | and other assistance to domestic   | 20,000.               | 20,000.         |                |                                       |
| 5         Compensation of current officers, furgeters, trustees, and key employees.         61,000.         9,150.         25,925.           6         Compensation not included above to disqualified persons (as defined under section 4958(0)(1) and persons described in the section 4958(0)(1) and persons described in the section 4958(0)(1) and persons described in the section 4958(0) and 493(0) and 4                        | organiz                                | ations, foreign governments, and for-  |                       |                 |                |                                       |
| trustes, and key employees         61,000.         9,150.         25,925.           Compensation not include above to<br>disqualified persons (as defined under<br>section 4958(c)(3)(8).         0.         0.         0.           7 Other satisfies and wages         83,069.         83,069.         0.         0.           8 Pension plan accruals and contributions<br>(include section 405(k) and 403(b)<br>employee benefits         11,566.         7,404.         2,081.           10 Payroll taxes         10,470.         6,702.         1,884.           11 Fees for services (nonemployees):         a         Management.         a           blegal         .         .         .         .           11 frees for services (nonemployees):         .         .         .         .           a Management.         .         .         .         .         .           blegal         .         .         .         .         .           10 det/time         .         .         .         .         .         .           11 frees for services (nonemployees):         .         .         .         .         .         .         .         .         .         .         .         .         .         .         .         .         <   |  |  |                       |                 |                |                                       |
| disculatified persons (as defined under<br>section 4958((13)(8)).          0.             0.             0.   | trustee                                | s, and key employees   | 61,000.               | 9,150.          | 25,925.        | 25,925                                |
| 7         Other salaries and wages         83,069.         83,069.           8         Pension plan acruals and contributions<br>(include section 401(k) and 403(b)<br>employer contributions)         11,566.         7,404.         2,081.           9         Other employee benefits         11,566.         7,404.         2,081.           10         Payroll taxes         10,470.         6,702.         1,884.           11         Fees for services (nonemployees):         10,470.         6,702.         1,884.           a Management   | disqual section                        | ified persons (as defined under<br>4958(f)(1)) and persons described   | 0.                    | 0.              | 0.             | 0                                     |
| 8         Persion plan accruals and contributions<br>(include section 40 (k) and 403(k)<br>employer contributions)         11,566.         7,404.         2,081.           9         Other employee benefits         10,470.         6,702.         1,884.           11         Fees for services (nonemployees):         10,470.         6,702.         1,884.           a Management  | 7 Other s                              | alaries and wages  |                       |                 |                |                                       |
| 10       Payroll taxes       10, 470.       6, 702.       1, 884.         11       Fees for services (nonemployees):       a       a       a         a Management       blegal       c       c       c         blegal       c       d       blegal       c         c Accounting.       interview       interview       interview       c         d Lobbying.       c       c       c       c         e Professional fundraising services. See Part IV, line 17.       c       c       c         f Investment management fees       g       d       c       d         g Other, (f line 11g amount exceeds 10% of line 25, oulum       interview       d       d       d         11       Avertising and promotion       interview       d, 612.       4, 612.       d       d         12       Advertising and promotion       interview       d   | (include                               | e section 401(k) and 403(b)  |                       |                 |                |                                       |
| 11       Fees for services (nonemployees):       a Management       b Control of the services (nonemployees):         a Management       b Legal       c       c         b Legal       c       d       b bbying         e Professional fundraising services. See Part IV, line 17.       c       d         f Investment management fees       9       d       d         g Other, (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expresses on Schedule 0.)       1, 900.       1, 900.         12       Advertising and promotion       1, 900.       1, 900.       1, 900.         13       Office expenses       4, 612.       4, 612.         14       Information technology.       1       1         15       Royatties       402.       402.         16       Occupancy.       31, 536.       15, 768.       15, 768.         17       Travel.       402.       402.       402.         20       Interest.       3, 785.       3, 785.       2         21       Payments of affilates.       2       2       6         22       Depreciation, depletion, and amortization       2, 769.       1, 901.       868.         23       Insurance       2, 769.       1,   |  |  | 11,566.               | 7,404.          | 2,081.         | 2,081                                 |
| a Management       b Legal         c Accounting   |  |  | 10,470.               | 6,702.          | 1,884.         | 1,884                                 |
| b Legal   |  |  |                       |                 |                |                                       |
| c Accounting  | -                                      |  |                       |                 |                |                                       |
| d Lobbying  | -                                      |  |                       |                 |                |                                       |
| e Professional fundraising services. See Part IV, line 17       f         f Investment management fees  |  | -  |                       |                 |                |                                       |
| f Investment management fees  |  |  |                       |                 |                |                                       |
| 9 Other. (If line 11g amount exceeds 10% of line 25, column<br>Advertising and promotion       1,900.       1,900.         12 Advertising and promotion       1,900.       1,900.         13 Office expenses       4,612.       4,612.         14 Information technology.       31,536.       15,768.         15 Royatties.       402.       402.         16 Occupancy.       31,536.       15,768.         17 Travel.       402.       402.         18 Payments of travel or entertainment<br>expenses for any federal, state, or local<br>public officials.       3,785.       3,785.         19 Conferences, conventions, and meetings   |  |  |                       |                 |                |                                       |
| (A) amount, list line 11g expenses on Schedule 0.)       1,900.       1,900.         12 Advertising and promotion       1,900.       1,900.         13 Office expenses       4,612.       4,612.         14 Information technology       31,536.       15,768.       15,768.         15 Royalties       31,536.       15,768.       15,768.         16 Occupancy.       31,536.       15,768.       15,768.         17 Travel.       402.       402.       402.         18 Payments of travel or entertainment expenses for any federal, state, or local public officials.       3,785.       3,785.         19 Conferences, conventions, and meetings.       2       1,901.       868.         22 Depreciation, depletion, and amortization.       2,769.       1,901.       868.         23 Insurance       2,769.       1,901.       868.         24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on Schedule O.)       2,769.       3,901.       2,769.       3,901.         24 PROFESSIONAL FEES       5,414.       5,414.       5,414.       5,414.       5,414.         b COMPUTER AND INTERNET       3,901.       3,901.       2,907.       25,645.       3,568.       2,077.         25 Total functional expenses.       5,645.       3,5   |  | 5  |                       |                 |                |                                       |
| 13       Office expenses       1,0001       4,612.         14       Information technology       4,612.       4,612.         15       Royalties       31,536.       15,768.       15,768.         16       Occupancy       31,536.       15,768.       15,768.         17       Travel.       402.       402.         18       Payments of travel or entertainment expenses for any federal, state, or local public officials       9       0         19       Conferences, conventions, and meetings       3,785.       3,785.         20       Interest       3,785.       3,785.         21       Payments to affiliates       2,769.       1,901.       868.         22       Depreciation, depletion, and amortization       2,769.       1,901.       868.         23       Insurance       2,769.       1,901.       868.         24       Other expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.).       5,414.       5,414.         b       COMPUTER AND INTERNET       3,901.       3,901.       -         c       PROFESSIONAL FEES       3,775.       3,775.       -         d       FUNDRAISING COSTS <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>  |  |  |                       |                 |                |                                       |
| 14       Information technology   |  | 5  | 1,900.                | 1,900.          |                |                                       |
| 15       Royalties.       31,536.       15,768.       15,768.         16       Occupancy.       31,536.       15,768.       15,768.         17       Travel.       402.       402.         18       Payments of travel or entertainment<br>expenses for any federal, state, or local<br>public officials.       402.       402.         19       Conferences, conventions, and meetings.       1       1         11       Interest.       3,785.       3,785.         20       Interest.       3,785.       3,785.         21       Payments to affiliates.       2       2         22       Depreciation, depletion, and amortization.       2,769.       1,901.       868.         24       Other expenses. Itemize expenses not<br>covered above (List miscellaneous expenses<br>on line 24. If line 24e amount exceeds 10%<br>of line 25, column (A) amount, list line 24e<br>expenses on Schedule 0.).       3,901.       3,901.         a       PROFESSIONAL FEES       5,414.       5,414.         b       COMPUTER AND INTERNET       3,901.       3,901.         c       PROGRAMING EXPENSES       3,775.       3,775.         d       FUNDRAISING COSTS       3,263.       2,077.         e All other expenses. Add lines 1 through 24e.       253,107.       153,237. <t< td=""><td></td><td></td><td>4,612.</td><td></td><td>4,612.</td><td></td></t<>  |  |  | 4,612.                |                 | 4,612.         |                                       |
| 16       Occupancy  |  |  |                       |                 |                |                                       |
| 17       Travel.       402.       402.         18       Payments of travel or entertainment expenses for any federal, state, or local public officials.       402.       402.         19       Conferences, conventions, and meetings.       3,785.       3,785.         20       Interest       3,785.       3,785.         21       Payments to affiliates.       2       2,769.       1,901.       868.         22       Depreciation, depletion, and amortization       2,769.       1,901.       868.         22       Other expenses. Itemize expenses not covered above (List miscellaneous expenses on Schedule O.).       2,769.       1,901.       868.         20       Other expenses on Schedule O.).       Schedule O.).       3,901.       5,414.       5,414.         2       COMPUTER AND INTERNET       3,001.       3,901.       3,901.       5,645.       3,568.       2,077.         25       Total functional expenses. Add lines 1 through 24e.       253,107.       153,237.       66,717.         26       Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational       253,107.       153,237.       66,717.   | -                                      |  |                       |                 |                |                                       |
| 18       Payments of travel or entertainment expenses for any federal, state, or local public officials.       0         19       Conferences, conventions, and meetings.       3,785.         20       Interest.       3,785.         21       Payments to affiliates.       2         22       Depreciation, depletion, and amortization       2         23       Insurance       2,769.       1,901.         24       Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)       5,414.       5,414.         25       COMPUTER AND INTERNET       3,901.       3,901.       c         26       PROFESSIONAL FEES       3,775.       3,775.       3,775.         3       GOMPUTER AND INTERNET       3,263.       2,077.         27       Total functional expenses. Add lines 1 through 24e.       253,107.       153,237.       66,717.         26       Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational       253,107.       153,237.       66,717.   |  | -  |                       | 15,768.         | -              |                                       |
| expenses for any federal, state, or local<br>public officials   |  |  | 402.                  |                 | 402.           |                                       |
| 20       Interest       3,785.       3,785.         21       Payments to affiliates.       2         22       Depreciation, depletion, and amortization       2         23       Insurance.       2,769.       1,901.         24       Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)       868.         24       Other ES, column (A) amount, list line 24e expenses on Schedule 0.)       5,414.       5,414.         a       PROFESSIONAL FEES       5,414.       5,414.         b       COMPUTER AND INTERNET       3,901.       3,901.         c       PROGRAMING EXPENSES       3,775.       3,775.         d       FUNDRAISING COSTS       3,263.       e         e All other expenses. Add lines 1 through 24e.       253,107.       153,237.       66,717.         26       Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational       253,107.       153,237.       66,717.   | expens                                 | es for any federal, state, or local  |                       |                 |                |                                       |
| 21       Payments to affiliates   |  |  |                       |                 | -              |                                       |
| 22       Depreciation, depletion, and amortization       2,769.       1,901.       868.         23       Insurance  |  |  | 3,785.                |                 | 3,785.         |                                       |
| 23       Insurance       2,769.       1,901.       868.         24       Other expenses. Itemize expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.).       2       5,414.       5,414.         a       PROFESSIONAL FEES       5,414.       5,414.       5,414.         b       COMPUTER AND INTERNET       3,901.       3,901.         c       PROGRAMING EXPENSES       3,775.       3,775.         d       FUNDRAISING COSTS       3,263.       2,077.         e       All other expenses. Add lines 1 through 24e.       253,107.       153,237.       66,717.         26       Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational       153,237.       66,717.  | 2                                      |  |                       |                 |                |                                       |
| 24       Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) <ul> <li>a PROFESSIONAL FEES</li> <li>5,414.</li> <li>5,414.</li> <li>b COMPUTER AND INTERNET</li> <li>3,901.</li> <li>c PROGRAMING EXPENSES</li> <li>3,775.</li> <li>3,775.</li> <li>3,775.</li> <li>4 FUNDRAISING COSTS</li> <li>a All other expenses.</li> <li>5,645.</li> <li>66,717.</li> </ul> <li>26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational</li>   |  |  |                       |                 |                |                                       |
| covered above (List miscellaneous expenses<br>on line 24e. If line 24e amount exceeds 10%<br>of line 25, column (A) amount, list line 24e<br>expenses on Schedule O.).       a         a PROFESSIONAL FEES       5, 414.         b COMPUTER AND INTERNET       3, 901.         c PROGRAMING EXPENSES       3, 775.         d FUNDRAISING COSTS       3, 263.         e All other expenses.       5, 645.         25 Total functional expenses. Add lines 1 through 24e.       253, 107.         26 Joint costs. Complete this line only if<br>the organization reported in column (B)<br>joint costs from a combined educational       66, 717.   |  |  | 2,769.                | 1,901.          | 868.           |                                       |
| b COMPUTER AND INTERNET       3,901.       3,901.         c PROGRAMING EXPENSES       3,775.       3,775.         d FUNDRAISING COSTS       3,263.  | covered<br>on line<br>of line          | d above (List miscellaneous expenses<br>24e. If line 24e amount exceeds 10%<br>25, column (A) amount, list line 24e              |                       |                 |                |                                       |
| b COMPUTER AND INTERNET       3,901.       3,901.         c PROGRAMING EXPENSES       3,775.       3,775.         d FUNDRAISING COSTS       3,263.  | a prof                                 | ESSIONAL FEES  | 5.414                 |                 | 5.414          |                                       |
| c       PROGRAMING EXPENSES       3,775.       3,775.         d       FUNDRAISING COSTS       3,263.         e       All other expenses.       5,645.       3,568.       2,077.         25       Total functional expenses. Add lines 1 through 24e.       253,107.       153,237.       66,717.         26       Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational       6       6   |  |  |                       |                 |                |                                       |
| d FUNDRAISING COSTS       3,263.         e All other expenses.       5,645.       3,568.       2,077.         25 Total functional expenses. Add lines 1 through 24e.       253,107.       153,237.       66,717.         26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational       B       1   |  |  |                       | 3,775.          |                |                                       |
| e All other expenses.       5,645.       3,568.       2,077.         25 Total functional expenses. Add lines 1 through 24e.       253,107.       153,237.       66,717.         26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational       8       6       7  |  |  |                       |                 |                | 3,263                                 |
| 26 Joint costs. Complete this line only if<br>the organization reported in column (B)<br>joint costs from a combined educational  |  |  |                       | 3,568.          |                |                                       |
| the organization reported in column (B)<br>joint costs from a combined educational  | 25 Total fur                           | nctional expenses. Add lines 1 through 24e   | 253,107.              | 153,237.        | 66,717.        | 33,153                                |
| campaign and fundraising solicitation.         Check here ►       ☐ if following         SOP 98-2 (ASC 958-720).  | the org<br>joint co<br>campai<br>Check | anization reported in column (B)<br>sts from a combined educational<br>gn and fundraising solicitation.<br>here ► ☐ if following |                       |                 |                |                                       |

# Form 990 (2020) LGBT YOUTH OUT LOUD INCORPORATED

| Pa                          | art X | Check if Schedule O contains a response or note to  | any line in this Part X                                    |                          |          | П                  |
|-----------------------------|-------|---|--|--------------------------|----------|--------------------|
|                             |       |   |  | (A)<br>Beginning of year |          | (B)<br>End of year |
|                             | 1     | Cash – non-interest-bearing   |  | 24,350.                  | 1        | 322,919.           |
|                             | 2     | Savings and temporary cash investments  |  | ,                        | 2        | ,                  |
|                             | 3     | Pledges and grants receivable, net  |  | 3                        |          |                    |
|                             | 4     | Accounts receivable, net  |  |                          | 4        |                    |
|                             | 5     | Loans and other receivables from any current or form<br>trustee, key employee, creator or founder, substantial<br>controlled entity or family member of any of these per  |  | 5                        |          |                    |
|                             | 6     | Loans and other receivables from other disqualified pe  | ersons (as defined under                                   |                          |          |                    |
|                             |       | section 4958(f)(1)), and persons described in section   |  |                          | 6        |                    |
|                             | 7     | Notes and loans receivable, net   | _  |                          | 7        |                    |
| Assets                      | 8     | Inventories for sale or use   |  |                          | 8        |                    |
| SS                          | 9     | Prepaid expenses and deferred charges   |  | 4,857.                   | 9        | 110.               |
| A.                          | 10 a  | Land, buildings, and equipment: cost or other basis.<br>Complete Part VI of Schedule D  | 10a 13,522.  |                          |          |                    |
|                             | b     | Less: accumulated depreciation  | 10b 13,522.  |                          | 10 c     |                    |
|                             | 11    | Investments – publicly traded securities  |  |                          | 11       |                    |
|                             | 12    | Investments - other securities. See Part IV, line 11  |  |                          | 12       |                    |
|                             | 13    | Investments - program-related. See Part IV, line 11.  |  |                          | 13       |                    |
|                             | 14    | Intangible assets.  |  |                          | 14       |                    |
|                             | 15    | Other assets. See Part IV, line 11  |  |                          | 15       |                    |
|                             | 16    | Total assets. Add lines 1 through 15 (must equal line   | 33)  | 29,207.                  | 16       | 323,029.           |
|                             | 17    | Accounts payable and accrued expenses   |  | 15,289.                  | 17       | 29,564.            |
|                             | 18    | Grants payable  |  | 1.0.00                   | 18       |                    |
|                             | 19    | Deferred revenue  |  | 16,000.                  | 19       |                    |
| ø                           | 20    | Tax-exempt bond liabilities   |  |                          | 20<br>21 |                    |
| tië                         | 21    | Escrow or custodial account liability. Complete Part I  |  |                          | 21       |                    |
| Liabilities                 | 22    | Loans and other payables to any current or former off<br>key employee, creator or founder, substantial contribu<br>controlled entity or family member of any of these per | itor, or 35%   |                          | 22       |                    |
| <u> </u>                    | 23    | Secured mortgages and notes payable to unrelated th   |  |                          | 23       |                    |
|                             | 24    | Unsecured notes and loans payable to unrelated third  | parties  |                          | 24       |                    |
|                             | 25    | Other liabilities (including federal income tax, payable<br>and other liabilities not included on lines 17-24). Com   | s to related third parties,<br>plete Part X of Schedule D. |                          | 25       | 150,000.           |
|                             | 26    | Total liabilities. Add lines 17 through 25  |  | 31,289.                  | 26       | 179,564.           |
| lces                        |       | Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.   | ► X  |                          |          |                    |
| lar                         | 27    | Net assets without donor restrictions   |  | -2,082.                  | 27       | 143,465.           |
| ñ                           | 28    | Net assets with donor restrictions  |  | ·                        | 28       |                    |
| Net Assets or Fund Balances |       | Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.  | ck here ►  |                          |          |                    |
| 5                           | 29    | Capital stock or trust principal, or current funds  |  | 29                       |          |                    |
| ste                         | 30    | Paid-in or capital surplus, or land, building, or equipm  |  |                          | 30       |                    |
| SS                          | 31    | Retained earnings, endowment, accumulated income,   |  |                          | 31       |                    |
| t A                         | 32    | Total net assets or fund balances   |  | -2,082.                  | 32       | 143,465.           |
| Ř                           | 33    | Total liabilities and net assets/fund balances  |  | 29,207.                  | 33       | 323,029.           |
| BA                          | A     |   | TEEA0111L 10/07/20   |                          |          | Form 990 (2020)    |

84-1628418

| Form | n 990 (2020) LGBT YOUTH OUT LOUD INCORPORATED 84-   | 16284   | 18   | Pa   | age <b>12</b> |
|------|---|---------|------|------|---------------|
| Par  | t XI Reconciliation of Net Assets   |         |      |      |               |
|      | Check if Schedule O contains a response or note to any line in this Part XI.  |         |      |      | . 🗌           |
| 1    | Total revenue (must equal Part VIII, column (A), line 12)   | 1       | 3    | 98,6 | 654.          |
| 2    | Total expenses (must equal Part IX, column (A), line 25).   | 2       |      |      | 107.          |
| 3    | Revenue less expenses. Subtract line 2 from line 1  | 3       |      |      | 547.          |
| 4    | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))   | 4       |      |      | 082.          |
| 5    | Net unrealized gains (losses) on investments  | 5       |      |      |               |
| 6    | Donated services and use of facilities  | 6       |      |      |               |
| 7    | Investment expenses   | 7       |      |      |               |
| 8    | Prior period adjustments  | 8       |      |      |               |
| 9    | Other changes in net assets or fund balances (explain on Schedule O).   | 9       |      |      | 0.            |
| 10   | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,  |         |      |      | <u> </u>      |
|      | column (B))   | 10      | 1    | 43,4 | 465.          |
| Par  | t XII Financial Statements and Reporting  |         |      |      |               |
|      | Check if Schedule O contains a response or note to any line in this Part XII  |         |      |      |               |
|      |   |         |      | Yes  | No            |
| 1    | Accounting method used to prepare the Form 990: Cash X Accrual Other  |         | _    |      |               |
|      | If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.   |         |      |      |               |
| 2 a  | a Were the organization's financial statements compiled or reviewed by an independent accountant?   |         | 2a   | Х    |               |
|      | If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewer separate basis, consolidated basis, or both:  | ed on a |      |      |               |
|      | X Separate basis Consolidated basis Both consolidated and separate basis  |         |      |      |               |
| ł    | Were the organization's financial statements audited by an independent accountant?  |         | 2b   | Х    |               |
|      | If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separat   | ate     |      |      |               |
|      | basis, consolidated basis, or both:   |         |      |      |               |
|      | X Separate basis Consolidated basis Both consolidated and separate basis  |         |      |      |               |
| C    | c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  |         | 2 c  | Х    |               |
|      | If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.   |         |      |      |               |
| 3a   | a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single<br>Audit Act and OMB Circular A-133?   |         | 3a   |      | Х             |
| ł    | <b>b</b> If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required aud or audits, explain why on Schedule O and describe any steps taken to undergo such audits |         | 3b   |      |               |
|      |   |         |      | 000  | (2020)        |
| BAA  |   |         | Form | 990  | (2020)        |

|   |  | Public Chari  | ty Status and P  | ublic                                     | Sunr                                     | ort   | OMB No. 1545-0047                                       |  |
|---|--|---|--|---|--|---|---|--|
| SCHEDULE A<br>(Form 990 or 990-EZ)                            | Con  | plete if the organizat  |  | 2020                                      |  |   |   |  |
|   |  | •   | 4947(a)(1) nonexempt charitable trust.<br>► Attach to Form 990 or Form 990-EZ.               |   |  |   |   |  |
| Department of the Treasury<br>Internal Revenue Service        | ► (  | Go to www.irs.gov/Fo  | rm990 for instructions   | and the                                   | latest i                                 |   | Inspection  |  |
|   | GBT YOUTH<br>/B/A LIVE   | OUT LOUD INCO   | ORPORATED  |   |  | Employer identifica<br>84-162841                    |   |  |
|   |  |   | organizations must   | comple                                    | ete this                                 |   |   |  |
| The organization is not                                       |  |   |  |   |  |   |   |  |
|   |  |   | nurches described in <b>sec</b>  |   |  | i).   |   |  |
|   |  |   | Schedule E (Form 990 of<br>ization described in <b>se</b> t                                  |   | ,  |   |   |  |
|   | •  |   | unction with a hospital  |   |  |   | inter the hospital's                                    |  |
| name, city, a   |  |   |  |   |  |   |   |  |
| 5 An organizati<br>section 170(l                              | on operated for<br><b>b)(1)(A)(iv).</b> (Co                      | the benefit of a colle<br>mplete Part II.)                                  | ge or university owned   | or oper                                   | ated by                                  | a governmental unit de                              | escribed in   |  |
|   | ite, or local gov  | ernment or governme   | ental unit described in s  | section 1                                 | <b>70(b)(</b> 1)                         | (A)(∨).   |   |  |
| 7 X An organizatio  | n that normally r<br><b>0(b)(1)(A)(vi).</b> (                    | eceives a substantial p<br>Complete Part II.)                               | part of its support from a   | governm                                   | ental uni                                | t or from the general put                           | olic described  |  |
|   |  |   | A)(vi). (Complete Part   | II.)                                      |  |   |   |  |
|   |  |   | tion 170(b)(1)(A)(ix) oper   |   |  |   |   |  |
| or university o<br>university:                                | r a non-land-grai  | nt college of agriculture   | e (see instructions). Ente   | r the nan                                 | ne, city, a                              | and state of the college of                         | or  |  |
|   | on that normall  | (1) more th   |  |   |  | utions mombarabin fo                                |   |  |
| from activitie  | s related to its a<br>come and unre                              | exempt functions, sub   | nan 33-1/3% of its supp<br>bject to certain exceptic<br>e income (less section<br>Part III.) | ons: and                                  | (2) no r                                 | nore than 33-1/3% of it                             | ts support from aross                                   |  |
|   |  |   | ely to test for public saf   | ety. See                                  | sectior                                  | n 509(a)(4).  |   |  |
| or more publi   | cly supported o  | rganizations describe   | ely for the benefit of, to<br>ad in <b>section 509(a)(1)</b> of<br>upporting organization    | or sectio                                 | n 509(a                                  | )(2). See section 509(a                             | ut the purposes of one<br><b>)(3).</b> Check the box in |  |
| a Type I. A supp<br>organization(s                            | orting organizati  | on operated, supervise<br>gularly appoint or elect                          | d, or controlled by its sup<br>a majority of the directo                                     | oported a                                 | rganizat                                 | ion(s), typically by giving                         | the supported<br>on. <b>You must</b>                    |  |
| management  | oporting organiz<br>of the supporting<br><b>te Part IV, Sect</b> | organization vested in  | ontrolled in connection the same persons that c  | with its<br>ontrol or                     | support<br>manage                        | ed organization(s), by the supported organizat      | having control or<br>ion(s). <b>You</b>                 |  |
| c Type III function   | onally integrated<br>s) (see instructi                           | . A supporting organizat<br>ons). <b>You must com</b>                       | ion operated in connectio  | A, D, an                                  | d E.                                     |   |   |  |
| d <b>Type III non-fu</b><br>functionally in<br>instructions). | inctionally integ<br>ntegrated. The o<br>You must com            | rated. A supporting org<br>organization generally<br>plete Part IV, Section | anization operated in con<br>must satisfy a distribu<br><b>s A and D, and Part V.</b>        | nnection<br>Ition req                     | with its s<br>uiremen                    | supported organization(s)<br>t and an attentiveness | ) that is not<br>requirement (see                       |  |
| e Check this bo   | ox if the organiz  | ation received a writt  | en determination from<br>supporting organizatior   | the IRS                                   | that it is                               | a Type I, Type II, Type                             | e III functionally                                      |  |
|   |  |   |  |   |  |   |   |  |
|   | -  | n about the supported   | d organization(s).   |   |  |   | ·   |  |
| (i) Name of supported of                                      | organization   | <b>(ii)</b> EIN   | (iii) Type of organization<br>(described on lines 1-10<br>above (see instructions))          | (iv) I<br>organizat<br>in your g<br>docur | s the<br>ion listed<br>overning<br>nent? | (v) Amount of monetary support (see instructions)   | (vi) Amount of other<br>support (see instructions)      |  |
|   |  |   |  | Yes                                       | No                                       |   |   |  |
|   |  |   |  |   |  |   |   |  |
| (A)   |  |   |  |   |  |   |   |  |
| (B)   |  |   |  |   |  |   |   |  |
| <u>(C)</u>  |  |   |  |   |  |   |   |  |
| <u>(D)</u>  |  |   |  |   |  |   |   |  |
| <u>(E)</u>  |  |   |  |   |  |   |   |  |
| Total   |  |   |  |   |  |   |   |  |
| RAA For Denember R  |  |   | 1 <sup>1</sup> ( E 000 (   | 00 57                                     |  | Calcadada A /E                                      |   |  |

| Schedule A (Form 990 or 990-EZ) 2020 | LGBT | YOUTH | OUT | LOUD | INCORPORATED |  |
|--------------------------------------|------|-------|-----|------|--------------|--|
|                                      |      |       |     |      |              |  |

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

#### Section A. Public Support

|     | ndar year (or fiscal year<br>nning in) ►  | <b>(a)</b> 2016                          | <b>(b)</b> 2017                          | <b>(c)</b> 2018                           | <b>(d)</b> 2019                                | <b>(e)</b> 2020                  | <b>(f)</b> Total    |
|-----|---|--|--|---|--|----------------------------------|---------------------|
| 1   | Gifts, grants, contributions, and<br>membership fees received. (Do not<br>include any 'unusual grants.')  | 401,292.                                 | 409,543.                                 | 369,658.                                  | 269,999.                                       | 278,715.                         | 1,729,207.          |
| 2   | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf   |  |  |   |  |                                  | 0.                  |
| 3   | The value of services or facilities furnished by a governmental unit to the organization without charge   |  |  |   |  |                                  | 0.                  |
| 4   | Total. Add lines 1 through 3  | 401,292.                                 | 409,543.                                 | 369,658.                                  | 269,999.                                       | 278,715.                         | 1,729,207.          |
| 5   | The portion of total<br>contributions by each person<br>(other than a governmental<br>unit or publicly supported<br>organization) included on line 1<br>that exceeds 2% of the amount<br>shown on line 11, column (f) |  |  |   |  |                                  | 0.                  |
| 6   | Public support. Subtract line 5 from line 4   |  |  |   |  |                                  | 1,729,207.          |
| Sec | tion B. Total Support   |  |  |   |  |                                  |                     |
|     | ndar year (or fiscal year<br>nning in) ►  | <b>(a)</b> 2016                          | <b>(b)</b> 2017                          | <b>(c)</b> 2018                           | <b>(d)</b> 2019                                | <b>(e)</b> 2020                  | <b>(f)</b> Total    |
| 7   | Amounts from line 4   | 401,292.                                 | 409,543.                                 | 369,658.                                  | 269,999.                                       | 278,715.                         | 1,729,207.          |
| 8   | Gross income from interest,<br>dividends, payments received<br>on securities loans, rents,<br>royalties, and income from<br>similar sources   |  |  |   |  |                                  | 0.                  |
| 9   | Net income from unrelated<br>business activities, whether or<br>not the business is regularly<br>carried on   |  |  |   |  |                                  | 0.                  |
| 10  | Other income. Do not include<br>gain or loss from the sale of<br>capital assets (Explain in<br>Part VI.)  |  |  |   |  |                                  | 0.                  |
|     | Total support. Add lines 7 through 10   |  |  |   |  |                                  | 1,729,207.          |
| 12  | Gross receipts from related activ   | vities, etc. (see ins                    | structions)                              |   |  | 12                               | 0.                  |
| 13  | First 5 years. If the Form 990 is organization, check this box and  |  |  |   |  |                                  | ► 🔲                 |
| Sec | tion C. Computation of Pu   | blic Support P                           | ercentage                                |   |  |                                  |                     |
|     | Public support percentage for 20  |  |  |   |  |                                  | 100.00%             |
|     | Public support percentage from  |  |  |   |  |                                  | 100.00%             |
| 16a | 6a 33-1/3% support test-2020. If the organization did not check the box on line 13, and line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization►    |  |  |   |  |                                  |                     |
| b   | 33-1/3% support test-2019. If the and stop here. The organization   | e organization did<br>qualifies as a pul | l not check a box<br>blicly supported of | on line 13 or 16a<br>rganization          | , and line 15 is 3                             | 3-1/3% or more, c                | check this box<br>► |
| 17a | <b>10%-facts-and-circumstances te</b><br>or more, and if the organization<br>the organization meets the facts   | meets the facts-a                        | nd-circumstances                         | test, check this b                        | box and stop here                              | . Explain in Part                | VI how              |
|     | <b>10%-facts-and-circumstances te</b><br>or more, and if the organization<br>organization meets the 'facts-an   | meets the facts-a<br>d-circumstances'    | nd-circumstances<br>test. The organiza   | test, check this b<br>tion qualifies as a | box and <b>stop here</b><br>a publicly support | Explain in Part ed organization. | VI how the          |
| 18  | Private foundation. If the organized  | zation did not che                       | ck a box on line 1                       | 3, 16a, 16b, 17a,                         | or 17b, check th                               | is box and see ins               | structions ►        |
| BAA |   |  |  |   | Sch  | edule A (Form 9                  | 90 or 990-EZ) 2020  |

Schedule A (Form 990 or 990-EZ) 2020

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## Part III

Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec     | tion A. Public Support  |                    |                  |                     |                    |                   |                                       |
|---------|---|--------------------|------------------|---------------------|--------------------|-------------------|---------------------------------------|
|         | lar year (or fiscal year beginning in) ►  | <b>(a)</b> 2016    | <b>(b)</b> 2017  | <b>(c)</b> 2018     | (d) 2019           | <b>(e)</b> 2020   | <b>(f)</b> Total                      |
| 1       | Gifts, grants, contributions,<br>and membership fees<br>received. (Do not include<br>any 'unusual grants.')   |                    |                  |                     |                    |                   |                                       |
| 2       | Gross receipts from admissions,<br>merchandise sold or services<br>performed, or facilities<br>furnished in any activity that is<br>related to the organization's<br>tax-exempt purpose |                    |                  |                     |                    |                   |                                       |
| 3       | Gross receipts from activities that are not an unrelated trade or business under section 513.   |                    |                  |                     |                    |                   |                                       |
| 4       | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.  |                    |                  |                     |                    |                   |                                       |
| 5       | The value of services or facilities furnished by a governmental unit to the organization without charge   |                    |                  |                     |                    |                   |                                       |
|         | <b>Total.</b> Add lines 1 through 5<br>Amounts included on lines 1,<br>2, and 3 received from<br>disqualified persons   |                    |                  |                     |                    |                   |                                       |
| b       | Amounts included on lines 2<br>and 3 received from other than<br>disqualified persons that<br>exceed the greater of \$5,000 or<br>1% of the amount on line 13<br>for the year           |                    |                  |                     |                    |                   |                                       |
| с       | Add lines 7a and 7b   |                    |                  |                     |                    |                   |                                       |
| 8       | Public support. (Subtract line 7c from line 6.)   |                    |                  |                     |                    |                   |                                       |
| Sec     | tion B. Total Support   | 1                  | 1                |                     |                    |                   |                                       |
|         | dar year (or fiscal year beginning in) ►  | (a) 2016           | (b) 2017         | (c) 2018            | (d) 2019           | (e) 2020          | <b>(f)</b> Total                      |
|         | Amounts from line 6   |                    |                  |                     |                    |                   |                                       |
|         | Gross income from interest, dividends,<br>payments received on securities loans,<br>rents, royalties, and income from<br>similar sources  |                    |                  |                     |                    |                   |                                       |
| b       | Unrelated business taxable<br>income (less section 511<br>taxes) from businesses<br>acquired after June 30, 1975  |                    |                  |                     |                    |                   |                                       |
| с<br>11 | Add lines 10a and 10b<br>Net income from unrelated business<br>activities not included in line 10b,<br>whether or not the business is<br>regularly carried on                           |                    |                  |                     |                    |                   |                                       |
| 12      | Other income. Do not include<br>gain or loss from the sale of<br>capital assets (Explain in<br>Part VI.)  |                    |                  |                     |                    |                   |                                       |
|         | <b>Total support.</b> (Add lines 9, 10c, 11, and 12.)   |                    |                  |                     |                    |                   |                                       |
|         | First 5 years. If the Form 990 is organization, check this box and  | stop here          |                  | third, fourth, or f | ifth tax year as a | section 501(c)(3) | ►                                     |
|         | tion C. Computation of Pu   |                    |                  | 10 10 10            |                    |                   | 0                                     |
|         | Public support percentage for 20  |                    | ••••••           |                     | •                  |                   | 00                                    |
| -       | Public support percentage from  |                    |                  |                     |                    | 16                | 010                                   |
|         | tion D. Computation of Inv  |                    |                  |                     |                    |                   | 0                                     |
| 17      | Investment income percentage f  |                    |                  | -                   |                    |                   | <u>%</u>                              |
| 18      | Investment income percentage f  |                    |                  |                     |                    |                   | 00                                    |
| 19a     | 33-1/3% support tests-2020. If is not more than 33-1/3%, check  |                    |                  |                     |                    |                   |                                       |
| b       | <b>33-1/3% support tests—2019.</b> If the 18 is not more than 33-1/3%   |                    |                  |                     |                    |                   |                                       |
| 20      | Private foundation. If the organi   | zation did not che | ck a box on line | 14, 19a, or 19b, c  | check this box and | see instructions. | · · · · · · · · · · · · · · · · · · · |
|         |   |                    |                  |                     | -                  |                   |                                       |

## Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

|     |   |        | Yes | No |
|-----|---|--------|-----|----|
| 1   | Are all of the organization's supported organizations listed by name in the organization's governing documents?<br>If 'No,' describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe<br>the designation. If historic and continuing relationship, explain.  | 1      |     |    |
| 2   | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).   | 2      |     |    |
| 3a  | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below.   | <br>3a |     |    |
| b   | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in <b>Part VI</b> when and how the organization made the determination.   | 3b     |     |    |
| с   | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in <b>Part VI</b> what controls the organization put in place to ensure such use.  | 3c     |     |    |
| 4a  | Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.   | 4a     |     |    |
| b   | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.  | 4b     |     |    |
| С   | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.   | 4c     |     |    |
| 5a  | Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document). | 5a     |     |    |
| b   | Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?   | 5b     |     |    |
| С   | Substitutions only. Was the substitution the result of an event beyond the organization's control?  | 5c     |     |    |
| 6   | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>  | 6      |     |    |
| 7   | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ</i> ).   | 7      |     |    |
| 8   | Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).   | 8      |     |    |
| 9a  | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in <b>Part VI</b> .   | 9a     |     |    |
| b   | Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in <b>Part VI.</b>  | 9b     |     |    |
| С   | Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in <b>Part VI.</b>   | 9c     |     |    |
| l0a | Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If 'Yes,' answer line 10b below.</i>  | 10a    |     |    |
| b   | Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.).   | 10b    |     |    |

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#### Schedule A (Form 990 or 990-EZ) 2020 LGBT YOUTH OUT LOUD INCORPORATED

| Pai      | Supporting Organizations (continued)  |     |    |
|----------|---|-----|----|
|          |   | Yes | No |
| 11       | Has the organization accepted a gift or contribution from any of the following persons?   |     |    |
|          | A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below,             |     |    |
|          | the governing body of a supported organization?   |     |    |
| I        | A family member of a person described in line 11a above? 11b  |     |    |
| (        | A 35% controlled entity of a person described in line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI. |     |    |
| <b>C</b> | tion D. Tyme I. Symmetring Organizations  |     |    |

### Section B. Type I Supporting Organizations

· · · · C

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If 'No,' describe in **Part VI** how the supported organization (s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.*

## Section C. Type II Supporting Organizations

Yes 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1

## Section D. All Type III Supporting Organizations

|   |   |   | Yes | No |
|---|---|---|-----|----|
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the                   |   |     |    |
|   | organization's governing documents in effect on the date of notification, to the extent not previously provided?  | 1 |     |    |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in <b>Part VI</b> how  |   |     |    |
|   | the organization maintained a close and continuous working relationship with the supported organization(s).   | 2 |     |    |
| 3 | By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in <b>Part VI</b> the role the organization's supported organizations played |   |     |    |
|   | in this regard.   | 3 |     |    |

## Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
  - a The organization satisfied the Activities Test. Complete line 2 below.
  - **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
  - c The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).

#### 2 Activities Test. Answer lines 2a and 2b below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in **Part VI identify those supported** organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If 'Yes' or 'No,' provide details in Part VI.
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in **Part VI** the role played by the organization in this regard.

Yes

2a

2b

3a

3h

No

Yes

1

2

No

No

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# Schedule A (Form 990 or 990-EZ) 2020 LGBT YOUTH OUT LOUD INCORPORATED Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

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| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying trust on <b>instructions.</b> All other Type III non-functionally integrated supporting organizations m | Nov. 20, 1970 (explain in<br>ust complete Sections A | Part VI). <b>See</b><br>through E. |
|---|---|--|------------------------------------|
|   |   |  |                                    |

| Section A – Adjusted Net Income  |              | (A) Prior Year          | (B) Current Year<br>(optional) |
|--|--------------|-------------------------|--------------------------------|
| 1 Net short-term capital gain  | 1            |                         |                                |
| 2 Recoveries of prior-year distributions   | 2            |                         |                                |
| <b>3</b> Other gross income (see instructions)   | 3            |                         |                                |
| <b>4</b> Add lines 1 through 3.  | 4            |                         |                                |
| 5 Depreciation and depletion   | 5            |                         |                                |
| 6 Portion of operating expenses paid or incurred for production or collection of gro<br>income or for management, conservation, or maintenance of property held for<br>production of income (see instructions) | oss <b>6</b> |                         |                                |
| 7 Other expenses (see instructions)  | 7            |                         |                                |
| 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)   | 8            |                         |                                |
| Section B — Minimum Asset Amount   | •            | (A) Prior Year          | (B) Current Year<br>(optional) |
| 1 Aggregate fair market value of all non-exempt-use assets (see instructions for s tax year or assets held for part of year):  | hort         |                         |                                |
| a Average monthly value of securities  | 1a           |                         |                                |
| <b>b</b> Average monthly cash balances   | 1b           |                         |                                |
| c Fair market value of other non-exempt-use assets   | 1c           |                         |                                |
| d Total (add lines 1a, 1b, and 1c)   | 1d           |                         |                                |
| e Discount claimed for blockage or other factors (explain in detail in Part VI):   |              |                         |                                |
| 2 Acquisition indebtedness applicable to non-exempt-use assets   | 2            |                         |                                |
| <b>3</b> Subtract line 2 from line 1d.   | 3            |                         |                                |
| <b>4</b> Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).  | 4            |                         |                                |
| 5 Net value of non-exempt-use assets (subtract line 4 from line 3)   | 5            |                         |                                |
| 6 Multiply line 5 by 0.035.  | 6            |                         |                                |
| 7 Recoveries of prior-year distributions   | 7            |                         |                                |
| 8 Minimum Asset Amount (add line 7 to line 6)  | 8            |                         |                                |
| Section C – Distributable Amount   |              |                         | Current Year                   |
| 1 Adjusted net income for prior year (from Section A, line 8, column A)  | 1            |                         |                                |
| 2 Enter 0.85 of line 1.  | 2            |                         |                                |
| <b>3</b> Minimum asset amount for prior year (from Section B, line 8, column A)  | 3            |                         |                                |
| <b>4</b> Enter greater of line 2 or line 3.  | 4            |                         |                                |
| 5 Income tax imposed in prior year   | 5            |                         |                                |
| <b>6 Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).  | 6            |                         |                                |
| 7 Check here if the current year is the graphization's first as a new functionally   | (intograted  | Turne III supporting or | appization                     |

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). 7

Schedule A (Form 990 or 990-EZ) 2020

| Schedule A (Form 990 or 990-EZ) 2020 | LGBT | YOUTH | OUT | LOUD | INCORPORATED |
|--------------------------------------|------|-------|-----|------|--------------|
|--------------------------------------|------|-------|-----|------|--------------|

| Par | t V Type III Non-Functionally Integrated 509(a)(3) Su  | upporting Organiza             | ations (continue                     | ed) |   |
|-----|--|--------------------------------|--------------------------------------|-----|---|
| Sec | tion D – Distributions   |                                |                                      |     | Current Year                              |
| 1   | Amounts paid to supported organizations to accomplish exempt pu  | 1                              |                                      |     |   |
| 2   | Amounts paid to perform activity that directly furthers exempt purposes of in excess of income from activity   | 2                              |                                      |     |   |
| 3   | Administrative expenses paid to accomplish exempt purposes of su   | upported organizations         |                                      | 3   |   |
| 4   | Amounts paid to acquire exempt-use assets  |                                |                                      | 4   |   |
| 5   | Qualified set-aside amounts (prior IRS approval required - provide   | e details in <b>Part VI</b> )  |                                      | 5   |   |
| 6   | Other distributions (describe in Part VI). See instructions.   |                                |                                      | 6   |   |
| 7   | Total annual distributions. Add lines 1 through 6.   |                                |                                      | 7   |   |
| 8   | Distributions to attentive supported organizations to which the organizati in <b>Part VI</b> ). See instructions.  | ion is responsive (provide     | edetails                             | 8   |   |
| 9   | Distributable amount for 2020 from Section C, line 6   |                                |                                      | 9   |   |
| 10  | Line 8 amount divided by line 9 amount   |                                |                                      | 10  |   |
| Sec | tion E – Distribution Allocations (see instructions)   | (i)<br>Excess<br>Distributions | (ii)<br>Underdistributio<br>Pre-2020 | ons | (iii)<br>Distributable<br>Amount for 2020 |
| 1   | Distributable amount for 2020 from Section C, line 6   |                                |                                      |     |   |
| 2   | Underdistributions, if any, for years prior to 2020 (reasonable cause required – <i>explain in Part VI</i> ). See instructions.  |                                |                                      |     |   |
| 3   | Excess distributions carryover, if any, to 2020  |                                |                                      |     |   |
| a   | From 2015  |                                |                                      |     |   |
|     | P From 2016  |                                |                                      |     |   |
| C   | From 2017  |                                |                                      |     |   |
|     | From 2018  |                                |                                      |     |   |
| e   | Prom 2019  |                                |                                      |     |   |
| 1   | f Total of lines 3a through 3e   |                                |                                      |     |   |
| g   | Applied to underdistributions of prior years   |                                |                                      |     |   |
| h   | Applied to 2020 distributable amount   |                                |                                      |     |   |
| i   | Carryover from 2015 not applied (see instructions)   |                                |                                      |     |   |
| j   | Remainder. Subtract lines 3g, 3h, and 3i from line 3f.   |                                |                                      |     |   |
| 4   | Distributions for 2020 from Section D,<br>line 7: \$   |                                |                                      |     |   |
| a   | Applied to underdistributions of prior years   |                                |                                      |     |   |
|     | Applied to 2020 distributable amount   |                                |                                      |     |   |
| C   | Remainder. Subtract lines 4a and 4b from line 4.   |                                |                                      |     |   |
| 5   | Remaining underdistributions for years prior to 2020, if any.<br>Subtract lines 3g and 4a from line 2. For result greater than<br>zero, <i>explain in <b>Part VI</b></i> . See instructions. |                                |                                      |     |   |
| 6   | Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.                                     |                                |                                      |     |   |
| 7   | Excess distributions carryover to 2021. Add lines 3j and 4c.   |                                |                                      |     |   |
|     | Breakdown of line 7:   |                                |                                      |     |   |
| a   | Excess from 2016   |                                |                                      |     |   |
| -   | Excess from 2017   |                                |                                      |     |   |
| c   | Excess from 2018   |                                |                                      |     |   |
| d   | Excess from 2019   |                                |                                      |     |   |
|     | Excess from 2020   |                                |                                      |     |   |

BAA

Schedule A (Form 990 or 990-EZ) 2020

| Schedule B   |   | OMB No. 1545-0047       |  |
|--|---|-------------------------|--|
| (Form 990, 990-EZ,<br>or 990-PF)                       | Schedule of Contributors  | 2020                    |  |
| Department of the Treasury<br>Internal Revenue Service | <ul> <li>Attach to Form 990, Form 990-EZ, or Form 990-PF.</li> <li>Go to www.irs.gov/Form990 for the latest information.</li> </ul> |                         |  |
| Name of the organization $LG$                          | BT YOUTH OUT LOUD INCORPORATED Employer ident<br>B/A LIVE OUT LOUD 84-1628  | tification number $418$ |  |
| Organization type (che                                 | ck one):  |                         |  |
| Filers of:   | Section:  |                         |  |
| Form 990 or 990-EZ                                     | X 501(c)( 3 ) (enter number) organization   |                         |  |
|  | 4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation  |                         |  |
|  | 527 political organization  |                         |  |
| Form 990-PF  | 501(c)(3) exempt private foundation   |                         |  |
|  | 4947(a)(1) nonexempt charitable trust treated as a private foundation   |                         |  |
|  | 501(c)(3) taxable private foundation  |                         |  |
|  |   |                         |  |

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering 'N/A' in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year.

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

| Schedule B (Form 990, 990-EZ, or 990-PF) (2020)  | 1 .                            | 2 Page <b>2</b> |
|--|--------------------------------|-----------------|
| Name of organization   | Employer identification number |                 |
| LGBT YOUTH OUT LOUD INCORPORATED   | 84-1628418                     |                 |
| Part I Contributors (see instructions). Use duplicate copies of Part L if additional space is needed |                                |                 |

|                        | <b>Contributors</b> (see instructions). Use duplicate copies of Part I if additional space is needed.   |  |  |  |  |  |  |
|------------------------|---|--|--|--|--|--|--|
| (a)<br>No.             | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total<br>contributions  | (d)<br>Type of contribution  |  |  |  |  |
| 1                      | DARYL ROTH FOUNDATION   | _  | Person X   |  |  |  |  |
|                        | C/O THE ORGANIZATION  | \$ <u>10,000.</u>  | Payroll<br>Noncash   |  |  |  |  |
|                        | NEW YORK, NY 10004  | -  | (Complete Part II for noncash contributions.)  |  |  |  |  |
| (a)<br>No.             | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total<br>contributions  | (d)<br>Type of contribution  |  |  |  |  |
| 2                      | JONATHAN TISCH  | _  | Person X   |  |  |  |  |
|                        | C/O THE ORGANIZATION  | \$ <u>25,000</u> .   | Payroll<br>Noncash   |  |  |  |  |
|                        | NEW YORK, NY 10004  | -  | (Complete Part II for noncash contributions.)  |  |  |  |  |
| (a)<br>No.             | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total<br>contributions  | (d)<br>Type of contribution  |  |  |  |  |
| 3                      | THE ALLERGAN FOUNDATION   | -  | Person X<br>Payroll  |  |  |  |  |
|                        | C/O THE ORGANIZATION  | \$20,000.  | Noncash  |  |  |  |  |
|                        | NEW YORK, NY 10004  | -  | (Complete Part II for noncash contributions.)  |  |  |  |  |
| (a)<br>No.             | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total<br>contributions  | (d)<br>Type of contribution  |  |  |  |  |
| 4                      | VIACOM  | _  | Person X<br>Payroll  |  |  |  |  |
|                        |   |  |  |  |  |  |  |
|                        | C/O THE ORGANIZATION  | \$30,000.  | Noncash  |  |  |  |  |
|                        | C/O THE ORGANIZATION<br>NEW YORK, NY 10004  | \$30,000.  |  |  |  |  |  |
| (a)<br>No.             | [   | \$30,000.<br>-<br>(c)<br>Total<br>contributions  | Noncash  |  |  |  |  |
| (a)<br>No.             | NEW YORK, NY 10004 (b)  | (c)<br>Total   | Noncash       (Complete Part II for<br>noncash contributions.)       (d)<br>Type of contribution       Person     X            |  |  |  |  |
|                        | NEW_YORK, NY_10004         (b)         Name, address, and ZIP + 4   | (c)<br>Total   | Noncash (Complete Part II for<br>noncash contributions.) (d) Type of contribution  |  |  |  |  |
|                        | NEW YORK, NY 10004<br>(b)<br>Name, address, and ZIP + 4<br>BRINKMAN MEMORIAL FOUNDATION   | (c)<br>Total<br>contributions  | Noncash       (Complete Part II for<br>noncash contributions.)       (d)<br>Type of contribution       Person     X<br>Payroll |  |  |  |  |
|                        | NEW YORK, NY 10004<br>(b)<br>Name, address, and ZIP + 4<br>BRINKMAN MEMORIAL FOUNDATION<br>C/O THE ORGANIZATION   | (c)<br>Total<br>contributions  | Noncash  |  |  |  |  |
| 5                      | NEW YORK, NY 10004<br>(b)<br>Name, address, and ZIP + 4<br>BRINKMAN MEMORIAL FOUNDATION<br>C/O THE ORGANIZATION<br>NEW YORK, NY 10004<br>(b)  | (c)<br>Total<br>contributions<br>\$35,000.<br>(c)<br>Total                               | Noncash  |  |  |  |  |
| <u>5</u><br>(a)<br>No. | NEW YORK, NY 10004         Name, address, and ZIP + 4         BRINKMAN MEMORIAL FOUNDATION         C/O THE ORGANIZATION         NEW YORK, NY 10004         Name, address, and ZIP + 4                 | (c)<br>Total<br>contributions<br>\$35,000.<br>(c)<br>Total                               | Noncash  |  |  |  |  |
| <u>5</u><br>(a)<br>No. | NEW YORK, NY 10004         Name, address, and ZIP + 4         BRINKMAN MEMORIAL FOUNDATION         C/O THE ORGANIZATION         NEW YORK, NY 10004         Name, address, and ZIP + 4         COLGATE | (c)<br>Total<br>contributions<br>\$35,000.<br>\$35,000.<br>(c)<br>Total<br>contributions | Noncash  |  |  |  |  |

| Schedule B (Form 990, 990-EZ, or 990-PF) (2020) | 2 2                            | Page <b>2</b> |
|---|--------------------------------|---------------|
| Name of organization                            | Employer identification number |               |
| LGBT YOUTH OUT LOUD INCORPORATED                | 84-1628418                     |               |
|   |                                |               |

| Part I     | Contributors (see instructions). Use duplicate copies of Part I if additional s | space is needed.              |   |
|------------|---|-------------------------------|---|
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total<br>contributions | (d)<br>Type of contribution   |
| 7          | NBC UNIVERSAL<br>C/O THE ORGANIZATION<br>NEW YORK, NY 10004                     | \$ <u>15,000.</u>             | PersonXPayrollNoncash(Complete Part II for<br>noncash contributions.)                     |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total<br>contributions | (d)<br>Type of contribution   |
|            |   | _<br>_\$                      | Person        Payroll        Noncash        (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total<br>contributions | (d)<br>Type of contribution   |
|            |   | _<br>_\$                      | Person       Payroll       Noncash       (Complete Part II for noncash contributions.)    |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total<br>contributions | (d)<br>Type of contribution   |
|            |   | _<br>_\$                      | Person        Payroll        Noncash        (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total<br>contributions | (d)<br>Type of contribution   |
|            | <br>  | _<br>_\$                      | Person        Payroll        Noncash        (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total<br>contributions | (d)<br>Type of contribution   |
|            |   | _<br>_\$                      | Person        Payroll        Noncash        (Complete Part II for noncash contributions.) |

| Schedule B (Form 990, 990-EZ, or 990-PF) (2020) | 1          | 1                              | Page 3 |  |
|---|------------|--------------------------------|--------|--|
| Name of organization                            |            | Employer identification number |        |  |
| LGBT YOUTH OUT LOUD INCORPORATED                | 84-1628418 |                                |        |  |

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

| artii                     | voncash Property (see instructions). Use duplicate copies of Part II if addition | mai space is needed.                            |                      |
|---------------------------|--|---|----------------------|
| (a) No.<br>from<br>Part I | (b)<br>Description of noncash property given                                     | (c)<br>FMV (or estimate)<br>(See instructions.) | (d)<br>Date received |
| N                         | V/A  |   |                      |
|                           |  |   |                      |
| F                         |  | \$\$  |                      |
| (a) No.<br>from<br>Part I | (b)<br>Description of noncash property given                                     | (c)<br>FMV (or estimate)<br>(See instructions.) | (d)<br>Date received |
| -                         |  |   |                      |
| -                         |  |   |                      |
|                           |  |   |                      |
| (a) No.<br>from<br>Part I | (b)<br>Description of noncash property given                                     | (c)<br>FMV (or estimate)<br>(See instructions.) | (d)<br>Date received |
| _                         |  |   |                      |
|                           |  | <br><br>\$\$                                    |                      |
| (a) No.<br>from<br>Part I | (b)<br>Description of noncash property given                                     | (c)<br>FMV (or estimate)<br>(See instructions.) | (d)<br>Date received |
| _                         |  |   |                      |
|                           |  | <br><br>\$                                      |                      |
| (a) No.<br>from<br>Part I | (b)<br>Description of noncash property given                                     | (c)<br>FMV (or estimate)<br>(See instructions.) | (d)<br>Date received |
| -                         |  |   |                      |
|                           |  | <br><br>  |                      |
| (a) No.<br>from<br>Part I | (b)<br>Description of noncash property given                                     | (c)<br>FMV (or estimate)<br>(See instructions.) | (d)<br>Date received |
| _                         |  |   |                      |
| -                         |  |   |                      |
| – I                       |  |   |                      |

|                           | 3 (Form 990, 990-EZ, or 990-PF) (2020) |  | 1 1 Page <b>4</b>  |
|---------------------------|--|--|--|
| Name of organ<br>LGBT Y(  | nization<br>DUTH OUT LOUD INCORPORATED |  | Employer identification number $84 - 1628418$  |
| Part III                  |  | <b>ne year from any one contributor.</b><br>Exampleting Part III, enter the total of <i>ex</i><br>(Enter this information once. See inst | ons described in section 501(c)(7), (8),<br>Complete columns (a) through (e) and<br><i>cclusively</i> religious, charitable, etc., |
| (a)<br>No. from<br>Part I | (b) Purpose of gift                    | (c) Use of gift  | (d) Description of how gift is held  |
|                           | N/A                                    |  |  |
|                           |  |  | +  |
|                           | Transferee's name, addres              | (e) Transfer of gift<br>s, and ZIP + 4   | Relationship of transferor to transferee   |
|                           |  |  |  |
| (a)<br>No. from<br>Part I | (b) Purpose of gift                    | (c) Use of gift  | (d) Description of how gift is held  |
|                           |  |  |  |
|                           |  | (e) Transfer of gift   |  |
|                           | Transferee's name, addres              | s, and ZIP + 4   | Relationship of transferor to transferee   |
|                           |  |  |  |
| (a)<br>No. from<br>Part I | (b) Purpose of gift                    | (c) Use of gift  | (d) Description of how gift is held  |
|                           |  |  |  |
|                           |  |  | +  |
|                           |  | (e) Transfer of gift   |  |
|                           | Transferee's name, addres              | s, and ZIP + 4   | Relationship of transferor to transferee   |
|                           |  |  |  |
|                           |  |  | ··   |
| (a)<br>No. from<br>Part I | (b) Purpose of gift                    | (c) Use of gift  | (d) Description of how gift is held  |
|                           |  |  |  |
|                           |  |  |  |
|                           | Transferee's name, addres              | Relationship of transferor to transferee   |  |
|                           |  |  |  |
| RΔΔ                       |  |  | Schedule B (Form 990, 990-FZ, or 990-PF) (2020)  |

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

| SC             | HEDULE D  | Sup   | plemental Financial St  | atements  |                        |                             | OMB No. 15                   | 545-0047            |
|----------------|---|---|---|---|------------------------|-----------------------------|------------------------------|---------------------|
|                | rm 990)   | ► Comple  | te if the organization answered 'Y<br>6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 1                                   | es' on Form 990   | ,<br>2b.               |                             | 2020                         |                     |
| Depa<br>Interr | tment of the Treasury<br>al Revenue Service                   | ► Go to <i>www.irs</i>  | ► Attach to Form 990.<br>a.gov/Form990 for instructions and   | d the latest infor  | mation.                |                             | Open to<br>Inspection        | Public<br>on        |
|                | of the organization   |   |   |   |                        | Employer in                 | dentification nur            |                     |
|                | B/A LIVE OUT  |   |   |   |                        | 84-162                      | 8418                         |                     |
| Pa             | tl Organizat  | tions Maintaining Dong  | or Advised Funds or Other   | Similar Funds   | s or Ac                | counts.                     |                              |                     |
|                | Complete  | II THE OLYANIZATION ANS   | wered 'Yes' on Form 990, F  |   |                        |                             | other accour                 | ato                 |
| 1              | Total number at e   | end of year   | (a) Donor advised fund  | us  | (D)                    | -unus anu                   | other accour                 | ILS                 |
| 2              |   | ntributions to (during year).                                   |   |   |                        |                             |                              |                     |
| 3              |   |   |   |   |                        |                             |                              |                     |
| 4              | Aggregate value   | at end of year  |   |   |                        |                             |                              |                     |
| 5              | Did the organizat are the organizat                           | ion inform all donors and do<br>ion's property, subject to the  | nor advisors in writing that the ass<br>organization's exclusive legal cor                                    | sets held in dono   | r advised              | l funds                     | Yes                          | No                  |
| 6              | Did the organizat   | ion inform all grantees, dong                                   | ors, and donor advisors in writing t  | that grant funds o  | can be us              | sed only                    |                              |                     |
|                | for charitable pur  | poses and not for the benefit                                   | t of the donor or donor advisor, or   | for any other pu  | irpose co              | nferring _                  | Yes                          | No                  |
| Pa             |   | tion Easements.   |   |   |                        |                             |                              |                     |
| ra             |   |   | wered 'Yes' on Form 990, F  | Part IV. line 7.  |                        |                             |                              |                     |
| 1              |   |   | y the organization (check all that  |   |                        |                             |                              |                     |
|                | Preservation of   | of land for public use (for exam                                | ple, recreation or education)   | Preservation  | of a histe             | orically imp                | ortant land a                | area                |
|                | Protection of   | natural habitat   |   | Preservation  | of a cert              | ified histori               | c structure                  |                     |
|                | Preservation  | of open space   |   |   |                        |                             |                              |                     |
| 2              | Complete lines 2a last day of the ta                          |   | held a qualified conservation contribution  | ution in the form o   |                        |                             |                              |                     |
|                | Total number of   | anaariation accomente   |   |   |                        | Held at the                 | End of the                   | Tax Year            |
|                |   |   | ments.  |   | 2 a<br>2 b             |                             |                              |                     |
|                | 0   |   | ified historic structure included in  |   | 2 D<br>2 C             |                             |                              |                     |
|                |   |   | in (c) acquired after 7/25/06, and i  | . ,   |                        |                             |                              |                     |
|                | structure listed in   | the National Register   |   |   | 2 d                    |                             |                              |                     |
| 3              | Number of conserv<br>tax year ►                               | vation easements modified, tran                                 | nsferred, released, extinguished, or t  | erminated by the  | organizati             | on during th                | le                           |                     |
| 4              | Number of states w  | where property subject to conse                                 | ervation easement is located 🕨  |   |                        |                             |                              |                     |
| 5              | and enforcement   | of the conservation easeme                                      | egarding the periodic monitoring, in the it holds?  |   |                        |                             | Yes                          | No                  |
| 6              | Staff and voluntee  | r hours devoted to monitoring,                                  | inspecting, handling of violations, ar  | nd enforcing conse  | ervation ea            | asements dı                 | uring the year               |                     |
| 7              | Amount of expense<br>►\$                                      | es incurred in monitoring, inspe                                | ecting, handling of violations, and en  | forcing conservati  | on easem               | ents during                 | the year                     |                     |
| 8              | Does each conse<br>and section 170(h                          | rvation easement reported o<br>1)(4)(B)(ii)?                    | n line 2(d) above satisfy the requi   | rements of sectio   | on 170(h)              | (4)(B)(i)                   | Yes                          | No                  |
| 9              | In Part XIII, desc<br>include, if applica<br>conservation eas | able, the text of the footnote                                  | ports conservation easements in it to the organization's financial stat                                       | ts revenue and externation to the second s | xpense s<br>cribes the | tatement a<br>e organizati  | nd balance s<br>ion's accoun | sheet, and ting for |
| Pa             | t III Organiza  | tions Maintaining Colle   | ections of Art, Historical Tre<br>wered 'Yes' on Form 990, F  | easures, or O<br>Part IV, line 8.   | ther Sir               | nilar Ass                   | ets.                         |                     |
| 1              | historical treasure   | es, or other similar assets he                                  | r FASB ASC 958, not to report in<br>Id for public exhibition, education<br>al statements that describes these | , or research in f  | ement and<br>urtherand | d balance s<br>ce of public | sheet works of service, pro  | of art,<br>wide in  |
| I              | historical treasures<br>following amount                      | s, or other similar assets held f<br>s relating to these items: | er FASB ASC 958, to report in its r<br>or public exhibition, education, or res                                | search in furtherar   | nce of pub             | lic service,                | t works of ar<br>provide the | rt,                 |
|                |   |   | line 1  |   |                        |                             |                              |                     |
| -              | •••   |   |   |   |                        |                             |                              |                     |
| 2              |   |   | historical treasures, or other similar a<br>ASC 958 relating to these items:<br>a 1                           |   |                        |                             | lowing                       |                     |
|                |   |   | ;   |   |                        |                             |                              |                     |
| BAA            | For Paperwork R   | eduction Act Notice, see the                                    | e Instructions for Form 990.  | TEEA3301L 08  | /18/20                 |                             | lule D (Form                 | 990) 2020           |

| Schedule D (Form 990) 2020 LGBT   | YOUTH OU        | JT LOUI      | D INCORPO                  | RATE       | D                              |  | 84-1628              | 8418         |            | Page 2   |
|---|-----------------|--------------|----------------------------|------------|--------------------------------|--|----------------------|--------------|------------|----------|
| Part III Organizations Mainta   | ining Colle     | ections      | of Art, Histo              | orical     | Treasures, or                  | Other S                                      | imilar Ass           | ets (co      | ontinu     | ed)      |
| <b>3</b> Using the organization's acquisition items (check all that apply):           | i, accession, a | nd other r   | ecords, check a            | any of t   | he following that m            | ake signific                                 | ant use of its o     | collectio    | n          |          |
| <b>a</b> Public exhibition  |                 |              | d Loan                     | or exc     | hange program                  |  |                      |              |            |          |
| <b>b</b> Scholarly research   |                 |              | e Other                    |            |                                |  |                      |              |            |          |
| c Preservation for future gener   |                 |              |                            |            |                                |  |                      |              |            |          |
| 4 Provide a description of the organiz<br>Part XIII.                                  |                 |              |                            |            |                                |  |                      |              |            |          |
| 5 During the year, did the organiza to be sold to raise funds rather the              | tion solicit or | receive o    | donations of an            | rt, histe  | orical treasures, o            | r other sin                                  | nilar assets         | Yes          |            | No       |
| Part IV Escrow and Custodia   |                 |              |                            |            |                                |  |                      |              |            |          |
| line 9, or reported an  | amount on       | Form 9       | 90, Part X,                | line 2     | 21.                            | Swerea                                       |                      | 111 33       | 0, i ui    | civ,     |
| <b>1 a</b> Is the organization an agent, trus   | stee. custodia  | an or othe   | r intermediarv             | for co     | ntributions or othe            | er assets r                                  | ot included          |              |            |          |
| on Form 990, Part X?  |                 |              |                            |            |                                |  |                      | Yes          |            | No       |
| <b>b</b> If 'Yes,' explain the arrangement  | in Part XIII a  | and comp     | lete the follow            | ing tab    | ole:                           | <b>—</b> ——————————————————————————————————— |                      |              |            |          |
| De signing helen e  |                 |              |                            |            |                                |  |                      | Amoun        | t          |          |
| c Beginning balance   |                 |              |                            |            |                                |  |                      |              |            |          |
| <ul><li>d Additions during the year</li><li>e Distributions during the year</li></ul> |                 |              |                            |            |                                |  |                      |              |            | <u> </u> |
| f Ending balance  |                 |              |                            |            |                                |  |                      |              |            |          |
| <b>2a</b> Did the organization include an a   |                 |              |                            |            |                                |  | ahility?             | Yes          |            | No       |
| <b>b</b> If 'Yes,' explain the arrangement  |                 |              |                            |            |                                |  | -                    |              |            | -        |
| <b>-</b> · · · · , · · · · · · · · · · · · · ·  |                 |              |                            |            |                                |  |                      |              | L          |          |
| Part V Endowment Funds. C   | omplete if      | the orga     | anization ar               | nswer      | ed 'Yes' on Fo                 | orm 990,                                     | Part IV, lir         | ne 10.       |            |          |
|   | (a) Current     | : year       | (b) Prior yea              | ır         | (c) Two years back             | (d) Th                                       | iree years back      | (e) I        | Four year: | s back   |
| <b>1 a</b> Beginning of year balance  |                 |              |                            |            |                                |  |                      |              |            |          |
| <b>b</b> Contributions  |                 |              |                            |            |                                |  |                      |              |            |          |
| c Net investment earnings, gains, and losses  |                 |              |                            |            |                                |  |                      |              |            |          |
| <b>d</b> Grants or scholarships   |                 |              |                            |            |                                |  |                      |              |            |          |
| e Other expenditures for facilities and programs                                      |                 |              |                            |            |                                |  |                      |              |            |          |
| f Administrative expenses   |                 |              |                            |            |                                |  |                      |              |            |          |
| <b>g</b> End of year balance  |                 |              |                            |            |                                |  |                      |              |            |          |
| 2 Provide the estimated percentag   | e of the curre  | ent year e   | nd balance (lir            | ne 1g,     | column (a)) held               | as:  |                      |              |            |          |
| <b>a</b> Board designated or quasi-endowm   | ient 🕨 _        |              | 010                        |            |                                |  |                      |              |            |          |
| b Permanent endowment ►   | %               |              |                            |            |                                |  |                      |              |            |          |
| c Term endowment  | ·0              | 1 1 0 0 0    | ,                          |            |                                |  |                      |              |            |          |
| The percentages on lines 2a, 2b, a  |                 |              |                            |            |                                |  |                      |              |            |          |
| <b>3a</b> Are there endowment funds not in t  | he possession   | n of the org | ganization that            | are hel    | d and administered             | for the                                      |                      | Г            | Yes        | No       |
| organization by:<br>(i) Unrelated organizations                                       |                 |              |                            |            |                                |  |                      | 3a(i)        | 163        |          |
| (ii) Related organizations  |                 |              |                            |            |                                |  |                      |              |            |          |
| <b>b</b> If 'Yes' on line 3a(ii), are the rela  |                 |              |                            |            |                                |  |                      | 3b           |            |          |
| 4 Describe in Part XIII the intended  | d uses of the   | organizat    | ion's endowm               | ent fur    | nds.                           |  |                      |              |            |          |
| Part VI Land, Buildings, and  | Equipmen        | t.           |                            |            |                                |  |                      |              |            |          |
| Complete if the organ   | ization ans     | wered "      | Yes' on For                | m 99       | 0, Part IV, line               | 11a. Se                                      | e Form 990           | ), Par       | t X, lii   | те 10.   |
| Description of property   |                 |              | or other basis<br>estment) | <b>(b)</b> | Cost or other<br>basis (other) | (c) Acc<br>depre                             | umulated<br>eciation | <b>(d)</b> E | Book va    | lue      |
| <b>1 a</b> Land   |                 |              |                            |            |                                |  |                      |              |            |          |
| <b>b</b> Buildings  |                 |              |                            |            |                                |  |                      |              |            |          |
| <b>c</b> Leasehold improvements   |                 |              |                            |            |                                |  |                      |              |            |          |
| <b>d</b> Equipment  |                 |              |                            |            |                                |  |                      |              |            |          |
| <b>e</b> Other  |                 |              |                            |            | 13,522.                        |  | 13,522.              |              |            | 0.       |
| Total. Add lines 1a through 1e. (Colum  | nn (d) must e   | qual Form    | n 990, Part X,             | colum      | n (B), line 10c.)              |  |                      |              |            | 0.       |
| BAA   |                 |              |                            |            |                                |  | Schedu               | ule D (F     | orm 990    | ) 2020   |

|   | D (Form 990) 2020 LGBT YOUTH OUT LOU                                       | JD INCORPORATED                       | 84-1628418  | Page 3     |
|---|--|---------------------------------------|---|------------|
|   | Investments – Other Securities.  |                                       | N/A   |            |
|   |  | 'Yes' on Form 990                     | ), Part IV, line 11b. See Form 990, Part X  | (, line 12 |
| (a) Descr   | ription of security or category (including name of security)               | (b) Book value                        | (c) Method of valuation: Cost or end-of-year market va  | alue       |
| (1) Financi   | ial derivatives  |                                       |   |            |
| (2) Closely   | / held equity interests  |                                       |   |            |
| (3) Other   |  |                                       |   |            |
| (A)   |  |                                       |   |            |
| (B)   |  |                                       |   |            |
| (C)   |  |                                       |   |            |
| (D)   |  |                                       |   |            |
| (E)   |  |                                       |   |            |
| (F)   |  |                                       |   |            |
| (G)   |  |                                       |   |            |
| (H)   |  |                                       |   |            |
| (l)   |  |                                       |   |            |
| Total. (Colum   | nn (b) must equal Form 990, Part X, column (B) line 12.) 🕨                 |                                       |   |            |
| Part VIII   | Investments – Program Related.   |                                       |   | 1. 1. 10   |
|   | (a) Description of investment  | (b) Book value                        | D, Part IV, line 11c. See Form 990, Part X<br>(c) Method of valuation: Cost or end-of-year mark |            |
| (1)   | (a) Description of investment  |                                       |   | ket value  |
| (1)   |  |                                       |   |            |
| (2)   |  |                                       |   |            |
| (3)   |  |                                       |   |            |
| (4)   |  |                                       |   |            |
| (5)   |  |                                       |   |            |
| (6)   |  |                                       |   |            |
|   |  |                                       |   |            |
| (7)   |  |                                       |   |            |
| (8)   |  |                                       |   |            |
| (8)<br>(9)  |  |                                       |   |            |
| (8)<br>(9)<br>(10)  | nn (h) must equal Form 990 Part X, column (B) line 13.)                    |                                       |   | _          |
| (8)<br>(9)<br>(10)<br>Total. (Colum                                 | nn (b) must equal Form 990, Part X, column (B) line 13.) ►<br>Other Assets | N/A                                   |   |            |
| (8)<br>(9)<br>(10)<br>Total. (Colum                                 | Other Assets.  | N/A<br>'Yes' on Form 990              | ), Part IV, line 11d. See Form 990, Part X  | , line 15. |
| (8)<br>(9)<br>(10)<br>Total. (Colum                                 | Other Assets.<br>Complete if the organization answered                     | N/A<br>'Yes' on Form 990<br>scription | ), Part IV, line 11d. See Form 990, Part X<br>(b) Book  | -          |
| (8)<br>(9)<br>(10)<br>Total. (Colum                                 | Other Assets.<br>Complete if the organization answered                     | 'Yes' on Form 990                     | ), Part IV, line 11d. See Form 990, Part X  | -          |
| (8)<br>(9)<br>(10)<br>Total. (Colum<br>Part IX<br>(1)<br>(2)        | Other Assets.<br>Complete if the organization answered                     | 'Yes' on Form 990                     | ), Part IV, line 11d. See Form 990, Part X  | -          |
| (8)<br>(9)<br>(10)<br>Total. (Colum<br>Part IX<br>(1)<br>(2)<br>(3) | Other Assets.<br>Complete if the organization answered                     | 'Yes' on Form 990                     | ), Part IV, line 11d. See Form 990, Part X  | -          |
| (8)<br>(9)<br>(10)<br>Total. (Colum<br>Part IX<br>(1)<br>(2)        | Other Assets.<br>Complete if the organization answered                     | 'Yes' on Form 990                     | ), Part IV, line 11d. See Form 990, Part X  | -          |

(8) (9)

(1) (2) (3) (4) (5) (6) (7)

(10)

Other Liabilities. Part X

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| 1. (a) Description of liability                                       | <b>(b)</b> Book value |
|---|-----------------------|
| (1) Federal income taxes  |                       |
| <sup>(2)</sup> SBA EIDL LOAN PAYABLE                                  | 150,000.              |
| (3)   |                       |
| (4)   |                       |
| (5)   |                       |
| (6)   |                       |
| (7)   |                       |
| (8)   |                       |
| (9)   |                       |
| (10)  |                       |
| (11)  |                       |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 25.). | 150,000.              |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain 

| Schedule D (Form 990) 2020 LGBT YOUTH OUT LOUD INCORPORATED                        | 84-1628418      | Page 4 |
|--|-----------------|--------|
| Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue pe | r Return. N/A   |        |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.        |                 |        |
| 1 Total revenue, gains, and other support per audited financial statements         | 1               |        |
| 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:              |                 |        |
| a Net unrealized gains (losses) on investments 2a                                  |                 |        |
| b Donated services and use of facilities   |                 |        |
| c Recoveries of prior year grants 2c   |                 |        |
| d Other (Describe in Part XIII.) 2d  |                 |        |
| e Add lines <b>2a</b> through <b>2d</b>  | 2e              |        |
| 3 Subtract line 2e from line 1.  | 3               |        |
| 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:             |                 |        |
| a Investment expenses not included on Form 990, Part VIII, line 7b 4a              |                 |        |
| b Other (Describe in Part XIII.)   |                 |        |
| c Add lines <b>4a</b> and <b>4b</b>  | 4c              |        |
| 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)  | 5               |        |
| Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses | per Return. N/A |        |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.        | •               |        |
| 1 Total expenses and losses per audited financial statements                       | 1               |        |
| 2 Amounts included on line 1 but not on Form 990, Part IX, line 25:                |                 |        |
| a Donated services and use of facilities 2a  |                 |        |
| b Prior year adjustments 2b  |                 |        |
| c Other losses.  |                 |        |
| d Other (Describe in Part XIII.)   |                 |        |
| e Add lines 2a through 2d.   | 2e              |        |
| 3 Subtract line 2e from line 1   |                 |        |
| 4 Amounts included on Form 990, Part IX, line 25, but not on line 1:               |                 |        |
| a Investment expenses not included on Form 990, Part VIII, line 7b 4a              |                 |        |
| b Other (Describe in Part XIII.)   |                 |        |
| c Add lines 4a and 4b  | -               |        |
| 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) | 5               |        |
| Part XIII Supplemental Information.  |                 |        |

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

## PART X - FASB ASC 740 FOOTNOTE

ASC TOPIC 740, INCOME TAXES, PRESCRIBES A RECOGNITION THRESHOLD AND MEASUREMENT

ATTRIBUTE FOR THE FINANCIAL STATEMENT RECOGNITION AND MEASUREMENT OF A TAX POSITION

TAKEN OR EXPECTED TOB E TAKEN IN A TAX RETURN, AND PROVIDES GUIDANCE ON

DERECOGNITON, CLASSIFICATION, INTEREST AND PENALTIES, DISCLOSURE AND TRANSITION.

THE ORGANIZATION BELIEVES THAT IT HAS APPROPRIATE SUPPORT FOR ANY TAX POSITON TAKEN,

AND AS SUCH, DOES NOT HAVE ANY UNCERTAIN TAX POSITIONS THAT ARE MATERIAL TO THE

FINANCIAL STATEMENTS.

BAA

Schedule D (Form 990) 2020

| SCHEDULE I<br>(Form 990)  |   | G                   | rants and Ot                       | her Assistance                           | to Organization                   | 1S,<br>atac   | F                                     | OMB No. 1545-0047                     |  |
|---|---|---------------------|------------------------------------|--|-----------------------------------|---|---------------------------------------|---------------------------------------|--|
| (   | Governments, and Individuals in the United States<br>Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 or 22. |                     |                                    |  |                                   |   |                                       | 2020                                  |  |
| Department of the Treasury<br>Internal Revenue Service                    | <ul> <li>Attach to Form 990.</li> <li>Go to www.irs.gov/Form990 for the latest information.</li> </ul>                                |                     |                                    |  |                                   |   |                                       |                                       |  |
| Name of the organization LGBT   |   | LOUD INCORF         |                                    |  |                                   |   | Employer identific                    |                                       |  |
| D/B/<br>Part I General Inforr   | A LIVE OUT  |                     | 2000                               |  |                                   |   | 84-162841                             | .8                                    |  |
| 1 Does the organization m   | naintain records to   | substantiate the an | nount of the grants or             | assistance, the grantees                 |                                   |   |                                       | X Yes No                              |  |
| 2 Describe in Part IV the   |   | 5                   |                                    |  |                                   |   |                                       |                                       |  |
| Part II Grants and Ot<br>Form 990, Par                                    |   |                     |                                    | and Domestic Gov<br>more than \$5,000. I |                                   |   |                                       |                                       |  |
| <b>1 (a)</b> Name and address of or governmen                             | organization<br>t   | <b>(b)</b> EIN      | (c) IRC section<br>(if applicable) | (d) Amount of cash grant                 | (e) Amount of non-cash assistance | (f) Method of valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of noncash assistance | (h) Purpose of grant<br>or assistance |  |
| 1)  |   |                     |                                    |  |                                   |   |                                       |                                       |  |
| 2)  |   |                     |                                    |  |                                   |   |                                       |                                       |  |
| <u> </u>  |   |                     |                                    |  |                                   |   |                                       |                                       |  |
| <u>)</u>  |   |                     |                                    |  |                                   |   |                                       |                                       |  |
| )   |   |                     |                                    |  |                                   |   |                                       |                                       |  |
|   |   |                     |                                    |  |                                   |   |                                       |                                       |  |
| )<br>   |   |                     |                                    |  |                                   |   |                                       |                                       |  |
| 6)  |   |                     |                                    |  |                                   |   |                                       |                                       |  |
|   |   |                     |                                    |  |                                   |   |                                       |                                       |  |
| )   |   |                     |                                    |  |                                   |   |                                       |                                       |  |
| »   |   |                     |                                    |  |                                   |   |                                       |                                       |  |
| 2 Enter total symphon of  |   | and government      | raonizationa listad                | in the line 1 table                      |                                   |   |                                       |                                       |  |
| <ul><li>2 Enter total number of</li><li>3 Enter total number of</li></ul> |   |                     |                                    |  |                                   |   | ····· •                               |                                       |  |
| AA For Paperwork Reduc  | -   |                     |                                    |  | TEEA3901L                         | 07/15/20  | Sched                                 | ule I (Form 990) 2020                 |  |

84-1628418

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of<br>cash grant | (d) Amount of noncash assistance | (e) Method of valuation (book,<br>FMV, appraisal, other) | (f) Description of noncash assistance |
|---------------------------------|--------------------------|-----------------------------|----------------------------------|--|---------------------------------------|
| 1 SCHOLARSHIPS                  | 4                        | 20,000.                     |                                  |  |                                       |
| 2                               |                          |                             |                                  |  |                                       |
| 3                               |                          |                             |                                  |  |                                       |
| 4                               |                          |                             |                                  |  |                                       |
| 5                               |                          |                             |                                  |  |                                       |
| 6                               |                          |                             |                                  |  |                                       |
| 7                               |                          |                             |                                  |  |                                       |

**Part IV** | Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

## **PART IV - ADDITIONAL SUPPLEMENTAL INFORMATION**

SCHOLARSHIPS ARE SENT DIRECTLY TO THE COLLEGES FOR THE BENEFIT OF THE SCHOLARSHIP

RECIPIENTS.

Page 2

Department of the Treasury Internal Revenue Service ► Go to www.irs.gov/Form990 for the latest information.

| l | OMB No. 1545-0047            |
|---|------------------------------|
| ſ | 2020                         |
|   | Open to Public<br>Inspection |

| Name of the organization LGBT YOUTH OUT | LOUD INCORPORATED | Employer identification number |
|---|-------------------|--------------------------------|
| D/B/A LIVE OU                           |                   | 84-1628418                     |

## FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

DRAFTS OF THE COMPLETED RETURNS ARE REVIEWED BY THE EXECUTIVE DIRECTOR ANY COMMENTS ARISING FROM THEIR REVIEW ARE DISCUSSED AND IF REQUIRED, CHANGES ARE MADE TO THE DRAFT. THAT DRAFT WILL BE SUBMITTED TO THE BOARD OF DIRECTORS FOR ITS REVIEW AND APPROVAL. ONCE THE BOARD COMMITTEE HAS COMPLETED ITS REVIEW, THE BOARD WILL VOTE TO ACCEPT THE REPORT AS FILED.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

EACH DIRECTOR, PRINCIPAL OFFICER, AND KEY EMPLOYEE MUST FILE A BIOGRAPHICAL

INFORMATION FORM WITH THE ORGANIZATION ON AN ANNUAL BASIS.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT THE BOARD OF DIRECTORS AND TO THE EXTENT NECESSARY WITH THE ASSISTANCE OF OUTSIDE CONSULTANT IS ASKED TO DEVELOP A COMPARATIVE BASE THAT IS AS CLOSE AS POSSIBLE TO OUR ORGANIZATION. DIFFERENT COMPARATIVE GROUPS ARE CONSIDERED FOR EACH POSITION; THIS MARKET ANALYSIS IS THEN REVIEWED BY THE BOARD OF DIRECTORS IN DETERMINATION OF SALARY ADJUSTMENTS FROM THE PERSPECTIVE OF MARKET COMPETITIVENESS AND PRIOR YEAR PERFORMANCE.

# FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

ALL DOCUMENTS ARE AVAILABLE UPON REQUEST WITHIN THE PRESCRIBED TIME FRAMES AS REQUIRED.

# CHAR500

NYS Annual Filing for Charitable Organizations www.CharitiesNYS.com Open to Public Inspection

| 1. General Information   |  |  |   |  |  |
|--|--|--|---|--|--|
| For Fiscal Year Beginning (mm/dd   | /yyyy) 01/01 /2020 and Ending (mm/dd/yyyy)   | 12/31/2020   |   |  |  |
| Check if Applicable:   | Name of Organization:  |  | Employer Identification Number (EIN):                     |  |  |
| Address Change   | LGBT YOUTH OUT LOUD INCORPORATED   |  | 84-1628418  |  |  |
| Name Change  | D/B/A LIVE OUT LOUD  |  |   |  |  |
| Initial Filing   | Mailing Address:   | Ĩ  | NY Registration Number:                                   |  |  |
| Final Filing   | 25 BROADWAY, 12TH FLOOR  | 20-90-35   |   |  |  |
|  | City / State / Zip:  |  | Telephone:  |  |  |
| Amended Filing   | NEW YORK, NY 10004   |  | (212) 378-4095  |  |  |
| Reg ID Pending   | Website:<br>WWW.LIVEOUTLOUD.INFO   | t  | Email:  |  |  |
| Check your organization's 7A or 7A   | only EPTL only X DUAL (7A & EPTL) EXEMPT*  |  | tration Category in the<br>at <b>www.CharitiesNYS.com</b> |  |  |
| 2. Certification   |  |  |   |  |  |
| See instructions for certification re requires two signatories.  | quirements. Improper certification is a violation of law that  | may be subject to p  | enalties. The certification                               |  |  |
| We certify under penalties of pe<br>they are true, correct<br>President or Authorized Officer:   | rjury that we reviewed this report, including all attachmen<br>t and complete in accordance with the laws of the State o<br><u>LEO PREZIOSI, JR.</u><br>Signature Printed Name   | is, and to the best of<br>New York applicable<br>EXECUTIVE DI<br>Title | e to this report.   |  |  |
|  |  |  |   |  |  |
| Chief Financial Officer or Treasurer:  | Signature Printed Name   | TREASURER<br>Title   | Date  |  |  |
| 2 Annual Departing Even  | 5  | The  | Date  |  |  |
| 3. Annual Reporting Exemp  | tion   |  |   |  |  |
| both categories (DUAL filers) that a schedules, or additional attachmen  | to your filing. If your organization is claiming an exemption<br>apply to your registration, complete only parts 1, 2, and 3,<br>its are required. If you cannot claim an exemption or are a<br>and attachments and pay applicable fees. | and submit the certi   | fied Char500. No fee,                                     |  |  |
| <u>3a. 7A filing exemption</u> : Total contributions from NY State including residents, foundations, government agencies, etc. did not exceed<br>\$25,000 and the organization did not engage a professional fund raiser (PFR) or fund raising counsel (FRC) to solicit contributions during<br>the fiscal year. |  |  |   |  |  |
| 3b. EPTL filing exemption: Gross during the fiscal year.   | receipts did not exceed \$25,000 and the market value of asse  | ts did not exceed \$25,  | ,000 at any time  |  |  |
| 4. Schedules and Attachme  | nts  |  |   |  |  |
| See the following page<br>for a checklist of<br>schedules and<br>attachments to  | No 4a. Did your organization use a professional fur co-venturer for fund raising activity in NY S  |  |   |  |  |

# Yes X No 4b. Did the organization receive government grants? If yes, complete Schedule 4b.

# 5. Fee

complete your filing.

| See the checklist on the next page to calculate your | 7A filing fee: | Make a single check or money order |               |   |
|--|----------------|------------------------------------|---------------|---|
| fee(s). Indicate fee(s) you are submitting here:     | \$ <u>25.</u>  | \$ <u>50.</u>                      | \$ <u>75.</u> | payable to:<br><u>'Department of Law'</u> |

L I I I CHAR500 Annual Filing for Charitable Organizations (Updated January 2021)

\*The "Exempt" category refers to an organization's NYS registration status. It does not refer to its IRS tax designation.

#### LGBT YOUTH OUT LOUD INCORPORATED 20-90-35 **CHAR500** Simply submit the certified CHAR500 with no fee, schedule, or additional attachments IF: - Your organization is registered as 7A only and you marked the 7A filing exemption in Part 3. - Your organization is registered as EPTL only and you marked the EPTL filing exemption in Part 3. Annual Filing Checklist - Your organization is registered as DUAL and you marked both the 7A and EPTL filing exemption in Part 3. Checklist of Schedules and Attachments Check the schedules you must submit with your CHAR500 as described in Part 4: If you answered "yes" in Part 4a, submit Schedule 4a: Professional Fund Raisers (PFR), Fund Raising Counsel (FRC), Commercial Co-Venturers (CCV) If you answered "yes" in Part 4b, submit Schedule 4b: Government Grants Check the financial attachments you must submit with your CHAR500: Х IRS Form 990, 990-EZ, or 990-PF, and 990-T if applicable All additional IRS Form 990 Schedules, including Schedule B (Schedule of Contributors). Schedule B of public charities is exempt from Х disclosure and will not be available for public review. Our organization was eligible for and filed an IRS 990-N e-postcard. Our revenue exceeded \$25,000 and/or our assets exceeded \$25,000 in the filing year. We have included an IRS Form 990-EZ for state purposes only. If you are a 7A only or DUAL filer, submit the applicable independent Certified Public Accountant's Review or Audit Report: Х Review Report if you received total revenue and support greater than \$250,000 and up to \$750,000. Audit Report if you received total revenue and support greater than \$750,000 No Review Report or Audit Report is required because total revenue and support is less than \$250,000 We are a DUAL filer and checked box 3a, no Review Report or Audit Report is required Calculate Your Fee Is my Registration Category 7A, EPTL, DUAL or EXEMPT? Organizations are assigned a Registration Category upon registration with the NY Charities Bureau: For 7A and DUAL filers, calculate the 7A fee: 7A filers are registered to solicit contributions in New York \$0, if you checked the 7A exemption in Part 3a under Article 7-A of the Executive Law ("7A") EPTL filers are registered under the Estates, Powers & Trusts Х \$25, if you did not check the 7A exemption in Part 3a Law ("EPTL") because they hold assets and/or conduct activities for charitable purposes in NY. For EPTL and DUAL filers, calculate the EPTL fee: DUAL filers are registered under both 7A and EPTL EXEMPT filers have registered with the NY Charities Bureau \$0, if you checked the EPTL exemption in Part 3b and meet conditions in Schedule E - Registration Exemption for Charitable Organizations. These \$25, if the NET WORTH is less than \$50,000 organizations are not required to file annual financial reports but may do so voluntarily. \$50, if the NET WORTH is \$50,000 or more but less than \$250,000 Confirm your Registration Category and learn more about NY law at\_www.CharitiesNYS.com \$100, if the NET WORTH is \$250,000 or more but less than \$1,000,000 Where do I find my organization's NET WORTH? \$250, if the NET WORTH is \$1,000,000 or more but less than \$10,000,000 NET WORTH for fee purposes is calculated on: - IRS Form 990 Part I, line 22 IRS Form 990 EZ Part I line 21 \$750, if the NET WORTH is \$10,000,000 or more but less than \$50,000,000 - IRS Form 990 PF, calculate the difference between Total Assets at Fair Market Value (Part II, line 16(c)) and \$1500, if the NET WORTH is \$50,000,000 or more Total Liabilities (Part II, line 23(b)). Send Your Filing

Send your CHAR500, all schedules and attachments, and total fee to:

NYS Office of the Attorney General Charities Bureau Registration Section 28 Liberty Street New York, NY 10005

<u>Need Assistance?</u> Visit: www.CharitiesNYS.com Call: (212) 416-8401 Email: Charities.Bureau@ag.ny.gov

CHAR500 Annual Filing for Charitable Organizations (Updated January 2021) 1032 NYVA9812L 01/06/21

# LGBT YOUTH OUT LOUD, INC. d/b/a LIVE OUT LOUD

# **REVIEWED FINANCIAL STATEMENTS**

# FOR THE YEAR ENDED DECEMBER 31, 2020

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Notes to the Financial Statements

# RIFKIN & COMPANY, LLP

# **CERTIFIED PUBLIC ACCOUNTANTS**

Daniel E. Rifkin, CPA David H. Aron, CPA Mitchell L. Gusler, CPA, CVA Kevin R. Francis, CPA Steven R. Katz, CPA Jason C. Lindenbaum, CPA

## INDEPENDENT ACCOUNTANTS' REVIEW REPORT

To the Board of Trustees of LGBT Youth Out Loud, Inc. d/b/a Live Out Loud New York, New York

We have reviewed the accompanying financial statements of LGBT Youth Out Loud, Inc. (a nonprofit organization), which comprise the statement of financial position as of December 31, 2020, and the related statements of activities and cash flows for the year then ended, and the related notes to the financial statements. A review includes primarily applying analytical procedures to management's financial data and making inquiries of management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements as a whole. Accordingly, we do not express such an opinion.

## **Management's Responsibility for the Financial Statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement whether due to fraud or error.

## Accountant's Responsibility

Our responsibility is to conduct the review engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. Those standards require us to perform procedures to obtain limited assurance as a basis for reporting whether we are aware of any material modifications that should be made to the financial statements for them to be in accordance with accounting principles generally accepted in the United States of America. We believe that the results of our procedures provide a reasonable basis for our conclusion.

# **Accountant's Conclusion**

Based on our review, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in accordance with accounting principles generally accepted in the United States of America.

Riflein & Company, LLP

October 19, 2021

# LGBT YOUTH OUT LOUD, INC. d/b/a LIVE OUT LOUD STATEMENT OF FINANCIAL POSITION AS OF DECEMBER 31, 2020

# Assets

| Current Assets                        |            |          |
|---------------------------------------|------------|----------|
| Cash and Cash Equivalents             | \$         | 322,919  |
| Prepaid Expenses                      |            | 110      |
| Total Current Assets                  | <b></b>    | 323,029  |
|                                       |            |          |
| Fixed Assets                          |            |          |
| Fixed Assets                          |            | 13,522   |
| Accumulated Depreciation              |            | (13,522) |
| Total Fixed Assets                    | <b></b>    |          |
|                                       | . <u> </u> |          |
|                                       |            |          |
| Total Assets                          | \$         | 323,029  |
|                                       |            |          |
|                                       |            |          |
| Liabilities and Net Assets            |            |          |
| <u>Current Liabilities</u>            |            |          |
| Accounts Payable and Accrued Expenses |            | 29,564   |
| Long Term Liabilities                 |            |          |
| SBA Economic Injury Disaster Loan     |            | 150,000  |
| Total Liabilities                     |            | 179,564  |
| Total Liabilities                     |            | 113,304  |
|                                       |            |          |
| <u>Net Assets</u>                     |            |          |
| Net Assets without Donor Restrictions |            | 143,465  |
| Net Assets with Donor Restrictions    |            | -        |
| Total Net Assets                      | ·          | 143,465  |
|                                       |            |          |
| Total Liabilities and Net Assets      | \$         | 323,029  |
|                                       |            |          |

See Independent Accountant's Review Report and Accompanying Notes.

# LGBT YOUTH OUT LOUD, INC. d/b/a LIVE OUT LOUD STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS FOR THE YEAR ENDED DECEMBER 31, 2020

|                                | Without             | With Donor          | <b>,</b>                                      |
|--------------------------------|---------------------|---------------------|---|
| Support and Revenue            | <b>Restrictions</b> | <b>Restrictions</b> | <u>Total</u>                                  |
| Corporate Grants               | \$ 120,812          | \$ -                | \$ 120,812                                    |
| New York City Programming Fees | 119,932             | -                   | 119,932                                       |
| Foundation Contributions       | 62,100              | 35,000              | 97,100  |
| Individual Contributions       | 51,265              | -                   | 51,265  |
| COVID Related Grants           | -                   | 9,538               | 9,538   |
| Interest                       | 7                   |                     | 7   |
| Released from Restrictions     | 44,538              | (44,538)            |   |
| Total Support and Revenue      | 398,654             |                     | 398,654                                       |
| Functional Expenses            |                     |                     |   |
| Program Services               |                     |                     |   |
| Educational Programming        | 66,386              | -                   | 66,386  |
| Youth Programs                 | 86,851              |                     | 86,851  |
| Total Program Services         | 153,237             |                     | 153,237                                       |
|                                |                     |                     |   |
| Supporting Services            |                     |                     |   |
| General and Administrative     | 66,717              | -                   | 66,717  |
| Fundraising                    | 33,153              | -                   | 33,153  |
| Total Supporting Services      | 99,870              | -                   | 99,870  |
| Total Functional Expenses      | 253,107             |                     | 253,107                                       |
| Increase in Net Assets         | 145,547             | _                   | 145,547                                       |
|                                |                     |                     | 110,047                                       |
| Net Assets, Beginning of Year  | (2,082)             |                     | (2,082)                                       |
| Net Assets, End of Year        | \$ 143,465          | <u>\$</u>           | <u>\$                                    </u> |

See Independent Accountant's Review Report and Accompanying Notes.

# LGBT YOUTH OUT LOUD, INC. d/b/a LIVE OUT LOUD STATEMENT OF FUNCTIONAL SUPPORT AND REVENUE FOR THE YEAR ENDED DECEMBER 31, 2020

|  | Program Services           |                   |                                     |   |  | Total   |   |
|--|----------------------------|-------------------|-------------------------------------|---|--|---|---|
|  | Educational<br>Programming | Youth<br>Programs | Total<br><u>Revenue</u>             | General<br>and<br><u>Administrative</u>       | Fundraising                                      | Total<br>Support                                      |   |
| Support and Revenue  |                            |                   |                                     |   |  |   |   |
| Corporate Grants<br>New York City Programming Fees<br>Foundation Contributions<br>Individual Contributions<br>COVID Related Grants<br>Interest | \$                         | \$                | \$ -<br>119,932<br>-<br>-<br>-<br>- | \$ -<br>-<br>-<br>9,538<br>                   | \$ 120,812 \$<br>-<br>97,100<br>51,265<br>-<br>- | 120,812<br>-<br>97,100<br>51,265<br>9,538<br><u>7</u> | \$ 120,812<br>119,932<br>97,100<br>51,265<br>9,538<br>7 |
| Total Support and Revenue  | <u>\$ 119,932</u>          | <u>\$</u>         | <u>\$ 119,932</u>                   | <u>\$                                    </u> | <u>\$    269,177   </u>                          | 278,722   | \$ 398,654  |

See Independent Accountant's Review Report and Accompanying Notes.

# LGBT YOUTH OUT LOUD, INC. d/b/a LIVE OUT LOUD STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED DECEMBER 31, 2020

|   |                            |  | Progra  | m Services  | 5                        |  | Support Services                        |   |                    |   |                                     | Total  |    |  |  |
|---|----------------------------|--|---------|---|--------------------------|--|---|---|--------------------|---|-------------------------------------|--|----|--|--|
| Functional Expenses   | Educational<br>Programming |  | l Youth |   | Total<br><u>Expenses</u> |  | General<br>and<br><u>Administrative</u> |   | <u>Fundraising</u> |   | Total<br>Support<br><u>Services</u> |  |    |  |  |
| Salaries<br>Executive Salary<br>Scholarships<br>Employee Benefits<br>Payroll taxes<br>Rental expense<br>Professional services<br>Office expense<br>Computer and Internet<br>Interest<br>Programing Expenses<br>Fundraising expenses<br>Insurance<br>Printing and publication<br>Advertising | \$                         | 36,944<br>9,150<br>-<br>3,702<br>3,351<br>7,884<br>-<br>-<br>-<br>1,888<br>-<br>950<br>1,129<br>950<br>- | \$      | 46,125<br>-<br>20,000<br>3,702<br>3,351<br>7,884<br>-<br>-<br>-<br>1,887<br>-<br>951<br>1,129<br>950<br>- | \$                       | 83,069<br>9,150<br>20,000<br>7,404<br>6,702<br>15,768<br>-<br>-<br>-<br>-<br>3,775<br>-<br>1,901<br>2,258<br>1,900 | \$                                      | -<br>25,925<br>-<br>2,081<br>1,884<br>15,768<br>5,414<br>4,612<br>3,901<br>3,785<br>-<br>-<br>868<br>-<br>-<br>868<br>-<br>-<br>1,157 | \$                 | 25,925<br>2,081<br>1,884<br>-<br>-<br>-<br>-<br>3,263<br>-<br>-<br>-<br>3,263 | \$                                  | -<br>51,850<br>-<br>4,162<br>3,768<br>15,768<br>5,414<br>4,612<br>3,901<br>3,785<br>-<br>3,263<br>868<br>-<br>-<br>1,157 | \$ | 83,069<br>61,000<br>20,000<br>11,566<br>10,470<br>31,536<br>5,414<br>4,612<br>3,901<br>3,785<br>3,775<br>3,263<br>2,769<br>2,258<br>1,900<br>1,157 |  |
| Telephone<br>Bank Fees<br>Web Design<br>Photo Video<br>Travel   |                            | -<br>-<br>438<br>-<br>-  |         | -<br>437<br>435<br>-  |                          | 875<br>435<br>   |   | 920<br>-<br>-<br>402  |                    | -<br>-<br>-<br>-  |                                     | 920<br>-<br>-<br>402   |    | 920<br>875<br>435<br>402   |  |
| Total Expenses  | <u>\$</u>                  | 66,386   | \$      | 86,851  | <u>\$</u>                | 153,237  | \$                                      | 66,717  | \$                 | 33,153  | \$                                  | 99,870   | \$ | 253,107  |  |

See Independent Accountant's Review Report and Accompanying Notes.

# LGBT YOUTH OUT LOUD, INC. d/b/a LIVE OUT LOUD STATEMENT OF CASH FLOWS FOR THE YEAR ENDED DECEMBER 31, 2020

| Cash Flows from Operating Activities:                   |         |          |
|---|---------|----------|
| Increase in Net Assets                                  | \$      | 145,547  |
| Adjustments to Reconcile Increase in Net Assets         |         |          |
| to Net Cash provided by (used in) Operating Activities: |         |          |
| (Increase) Decrease in operating assets:                |         |          |
| Prepaid Expenses  |         | 4,747    |
| Increase (Decrease) in operating liabilities            |         | 44075    |
| Accounts Payable and Accrued Expenses                   |         | 14,275   |
| Deferred Revenue  |         | (16,000) |
| Net Cash provided by (used in) Operating Activities     |         | 148,569  |
| Cash Flows from Financing Activities:                   |         |          |
| Proceeds from Economic Injury Disaster Loan             |         | 150,000  |
| Net Cash provided by (used in) Financing Activities     |         | 150,000  |
| Increase (Decrease) in Cash                             |         | 298,569  |
| Cash, Beginning of the Year                             | <u></u> | 24,350   |
| Cash, End of the Year                                   | \$      | 322,919  |

# Note 1: Organization:

LGBT Youth Out Loud, Inc. d/b/a Live Out Loud ("the Organization") was founded in New York on September 7, 2003, as a not-for-profit organization. The mission of the Organization is to empower, energize, and enable lesbian, gay, bisexual, and transgender youth to live the life of their dreams through the celebration of the richness and diversity of shared experience, visibility of role models, and dissemination of information. The Organization provides programs for gay youth on topical issues, professions, and coming out experiences at New York High Schools. The Organization also provides scholarships to students who are taking charge of their own lives, and who have demonstrated a strong capacity to "Live Out Loud" themselves and make strides in the LGBT community.

#### Note 2:

#### Summary of Significant Accounting Policies:

A summary of the Organization's significant accounting policies follows:

## **Basis of Accounting**

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with generally accepted accounting principles and, accordingly, reflect all significant receivables, payables, and other liabilities.

#### **Basis of Presentation**

The Organization is required to report information regarding its financial position and activities according to two classes of net assets:

#### Net Assets Without Donor Restrictions

Net assets without donor restrictions are available for use at the discretion of the board of trustees (the Board) and/or management for general operating purposes. From time to time the Board designates a portion of these net assets for specific purposes which makes them unavailable for use at management's discretion. For example, the Board could designate a portion of net assets without donor restrictions as a quasi-endowment (an amount to be treated by management as if it were part of the donor restricted endowment) for the purpose of securing the Organization's long-term financial viability.

#### Net Assets with Donor Restrictions

Net assets with donor restrictions consist of assets whose use is limited by donorimposed, time and /or purpose restrictions. The Organization reports gifts of cash and other assets as revenue with donor restrictions if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends, or a purpose restriction is accomplished, the net assets are reclassified as net assets without donor restriction and reported in the statements of activities as net assets released from restrictions. Some assets with donor restrictions may include a stipulation that assets provided be maintained permanently (perpetual in nature).

# Note 2: <u>Summary of Significant Accounting Policies (continued):</u>

#### Contributions, Gifts, and Grants

The Organization follows the requirements of the Financial Accounting Standards Board in its Statement of Financial Accounting Standards, *Accounting for Contributions Received and Contributions Made*. This financial accounting standard requires that contributions be recorded as receivables and revenues and requires the Organization to distinguish between contributions received for each net asset category in accordance with donor-imposed restrictions. Contributions may include gifts of cash, collection items, or promises to give.

## **Cash and Cash Equivalents**

The Organization considers as cash equivalents all highly liquid investments, which can be converted into known amounts of cash and have a maturity period of ninety days or less at the time of purchase. Excluded from this definition of cash equivalents are such amounts that represent funds that have been designated by the Board for investment. Money market deposits maintained in checking and saving accounts which are available for current operations.

#### Furniture and Equipment

Furniture and equipment are stated at cost, or, if donated, at fair market value at date of receipt. Maintenance, repairs, and minor renewals are expensed as incurred and major renewals are capitalized. The Organization's policy is to capitalize costs over \$1,000. Depreciation is computed using the straight-line method over the estimated useful lives of three to seven years.

## **Use of Estimates and Assumptions**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Organization's management to make estimates and assumptions. These affect the reported amounts of assets and liabilities, and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates and assumptions.

#### **Revenue Recognition**

The Organization recognizes contributions when cash, securities, or other assets; an unconditional promise to give; or a notification of a beneficial interest is received. Conditional promises to give – that is, those with a measurable performance or other barrier and a right of return – are not recognized until the condition on which they depend have been met.

#### Functional Allocation of Expenses

The cost of providing the various programs and other activities has been summarized on a functional basis in the statement of activities. Accordingly, program expenses are directly allocated to the related activity wherever possible. Salaries are allocated based on the time spent on the various functions. Occupancy expenses are based on the square footage of the space used and all office and administrative expenses, though used throughout the

#### Note 2:

# 2: <u>Summary of Significant Accounting Policies (continued):</u>

various functions, have been allocated to general and administrative for ease of financial presentation.

## **Income Tax Status**

The Organization is exempt from federal income tax under Section 501 (c)(3) of the Internal Revenue Code except on net income derived from unrelated business activities. In addition, the Organization qualifies for the charitable contribution deduction under Section 170 (b)(1)(a) and has been classified as an organization that is not a private foundation under Section 509 (a)(1). The Organization is also exempt from New York taxes under the provision of Section 7A and the EPTL Section 8-13.4 of the New York State Department of Law Charities Bureau.

However, the Organization remains subject to income taxes on any net income that is derived from a trade or business, regularly carried on and not in furtherance of the purpose for which it was granted exemption.

#### New Accounting Pronouncements

In February 2016, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) No. 2016-02, Leases (Topic 842). The guidance in this ASU supersedes the leasing guidance in Topic 840, Leases. Under the new guidance, lessees are required to recognize lease assets and lease liabilities on the statement of financial position for all leases with terms longer than 12 months. In June 2020, the FASB issued ASU No. 2020-05 which amends the effective date of the FASB's standard on leasing (ASC 842) to give immediate relief to certain entities, including private not-for-profit (NFP) entities, as a result of the widespread adverse economic effects and business disruptions caused by the COVID-19 pandemic. The new standard is effective for the Organization's year ending December 31, 2022, with early adoption permitted. The Organization is evaluating the anticipated effect the provisions of ASU 2016-02 will have on the Organization's financial statements however the standard is not expected to have a significant impact on the Organization's functional expenses or cash flows.

#### Note 3: <u>Furniture and Equipment:</u>

At December 31, 2020, furniture and equipment consisted of the following:

| Furniture and Equipment<br>Less: Accumulated Depreciation | \$<br>13,522<br>(13,522) |
|---|--------------------------|
| Net Furniture and Equipment                               | \$                       |

# Note 4: <u>Concentrations of Risk:</u>

Financial instruments that potentially subject the Organization to concentrations of credit risk consist principally of cash and cash equivalents. Management reduces exposure to cash credit risk by placing cash deposits with high credit quality financial institutions. At times, such amounts may exceed federally insured limits.

The Organization receives its funding primarily from individual and corporate contributions, foundation, as well as agreements with the City of New York which require the continued delivery of programming within New York City schools.

# Note 5: <u>Economic Injury Disaster Loan ("EDIL"):</u>

On June 14, 2020, the Organization borrowed \$150,000 from Small Business Administration. The loan carries an interest rate of 2.75% for thirty years with monthly payments of \$641 deferred until June 14, 2022, twenty-four months from the signing of the promissory note. The balance of the loan is due in full on June 14, 2050. The loan is an Economic Injury Disaster Loan designed to provide economic relief to small businesses that are experiencing a temporary loss of revenue due to COVID-19. and as such the loan has restrictions on the use of proceeds which the Organization believes it has fulfilled. The Organization's business assets are collateral on the loan.

Maturities of the EIDL are as follows:

| 2022                  | \$<br>1,526   |
|-----------------------|---------------|
| 2023                  | 3,125         |
| 2024                  | 3,223         |
| 2025                  | 3,325         |
| 2026                  | 3,430         |
| Thereafter            | 135,371       |
| Total debt            | 150,000       |
| Less: current portion | <br>-         |
|                       |               |
| Long-term debt        | \$<br>150,000 |

#### Note 6:

#### Liquidity and Funds Available:

The following table reflects the Organization's financial assets as of December 31, 2020, reduced by amounts not available for general expenditure within one year. Financial assets are considered unavailable when illiquid or not convertible to cash within one year, or because the Board has set aside the funds for specific reserve or long-term investments as Board designated. Board designations could be drawn upon if the Board approves that action.

# Note 6: Liquidity and Funds Available (continued):

| Financial Assets:                                 |               |
|---|---------------|
| Cash and cash equivalent                          | \$<br>322,919 |
| Prepaid Expenses                                  | <br>110       |
| Financial assets, at year-end                     | <br>323,029   |
| Less those unavailable for general expenditure    |               |
| within one year due to:                           |               |
| Board Designated                                  | -             |
| Restricted  | <br>-         |
| Financial assets available to meet cash needs for |               |
| general expenditures within one year              | \$<br>322,029 |

#### Note 7: Date of Management's Review:

In preparing the financial statements, the Organization has evaluated events and transactions for potential recognition or disclosure through October 19, 2021, the date which the financial statements were available to be issued.

# Note 8: Impact of COVID-19:

In December 2019, the novel coronavirus disease (COVID-19) emerged and subsequently spread worldwide. The World Health Organization declared COVID-19 a pandemic in March 2020, resulting in federal, state, and local governments and other authorities mandating various restrictions, quarantines and other social distancing requirements and mandating temporary closure of schools, various businesses, and other organizations. As a result of the outbreak, Live Out Loud ("the Organization") curtailed on-site programming and fundraising activities during 2020 and shifted to virtual formats to safely carry out its mission. The Spring Gala, the Organization's major fundraising event, was cancelled. Despite these unfortunate developments, the Organization received moderate levels of individual and corporate donor contributions and grants during 2020 - a testament to the strength of the relationships with its donor base built through continued impact in the community.

The Organization entered this period of uncertainty with a healthy liquidity position and took actions to enhance its financial flexibility, including minimizing all non-essential operating expenses and optimizing technology to deliver programming and connect with the community in a virtual format and maintain donor outreach initiatives. To support the Organization's investment in the aforementioned, as well as other strategic initiatives in response to the pandemic, the Organization applied for and received a COVID-19 Economic Injury Disaster Loan (EIDL) in the amount of approximately \$150,000 from the U.S. Small Business Administration (*refer to Footnote 5*). At December 31, 2020, \$150,000 remained outstanding. During February 2021, the Organization applied for and received an additional loan under the Paycheck Protection Program (PPP) in the amount of approximately \$32,840 (*refer to Footnote 9* – Subsequent Events).

# Note 8: Impact of COVID-19 (continued):

The ongoing impact of COVID-19 on the Organization's liquidity, revenues and results of operations cannot be reasonably predicted at this time due to the high level of uncertainty regarding future developments, the duration of containment measures, the speed at which vaccines are administered to the general public and the timeline for recovery. The ongoing economic impacts and health concerns associated with the pandemic will likely continue to affect discretionary spending, including donor contributions, which may persist for an undeterminable period of time, even after the pandemic has subsided. Nevertheless, the Organization believes that based on current expectations, cash flows from operations and its borrowings and cash on-hand, the Organization has adequate funds to support its operating, capital and debt service requirements and expects to continue as a going concern for the next twelve months subsequent to the issuance of these financial statements.

## Note 9: <u>Commitments & Contingencies:</u>

The Organization has maintained an operating lease arrangement for office space since 2019. In light of the impacts associated with the COVID-19 pandemic (refer to Note8), the Organization requested a concession from its landlord in the form of rent forgiveness for a period of time. Although negotiation discussions are ongoing, forgiveness cannot be fully assured. Accordingly, rent payments have been deferred and are presented as a current liability on the Statement of Financial Position as of December 31, 2020.

### Note 10: <u>Subsequent Events:</u>

On February 19, 2021, the Organization received loan proceeds from Chase Bank in the amount of \$32,840 under the Economic Aid Act which provided for a second round of PPP loans to borrowers who had already received a PPP loan. The second draw loan program retains many of the original terms and conditions of the PPP program, including the forgiveness provision that the borrower use the loan proceeds for eligible purposes, 60% of the loan for payroll and benefits, and 40% of the loan amount for rent and utilities. The Organization intends to use the proceeds for purposes consistent with the PPP to be eligible for forgiveness of the loan, in whole or in part. While the Organization currently believes that its use of the loan proceeds will meet the conditions for forgiveness of the loan, we cannot assure you that we will not take actions that could cause the Organization to be ineligible for forgiveness of the loan, in whole or in part.



# **RESOLUTION OF BOARD OF DIRECTORS**

WHEREAS the Board of Directors of LGBT Youth Out Loud, Inc. (DBA Live Out Loud) (hereinafter referred to as "Organization"), a nonprofit public benefit corporation, qualified pursuant to the provisions of Internal Revenue Code section 501(3)(c), has agreed and resolved the following:

- (1) RESOLVED, that in accordance with Article VIII, Section 1 of the Second Amended and Restated Bylaws of the Organization, the Board of Directors hereby authorize and approve issuance of the 2020 Financial Statements which comprise the Statement of Financial Position as of December 31, 2020, and the related Statement of Activities and Changes in Net Assets, Statement of Functional Revenue and Expenses, and Statement of Cash Flows for the year then ended and the related Notes to the Financial Statements.
  - a. WHEREAS, the aforementioned Financial Statements are prepared in conformity with accounting principles generally accepted in the United States of America.
  - b. WHEREAS, the Organization has maintained effective internal control over financial reporting to ensure that such Financial Statements are free from material misstatement whether due to error or fraud.
  - c. WHEREAS, independent Certified Public Accounting firm Rifkin & Company, LLP has completed a Review engagement, conducted in accordance with the Statements on Standards for Accounting and Review Services promulgated by the American Institute of Certified Public Accountants, and furnished their report thereon dated October 19, 2021.
- (2) FURTHER RESOLVED, that a copy of this resolution duly certified as true by designated director / authorized signatory of the Organization be furnished to the New York City Department of Youth and Community Development and any other such parties as may be required from time to time in connection with the above matter.

I HEREBY CERTIFY that the foregoing is a true and correct copy of a resolution regularly presented to and adopted by the Board of Directors of the Organization at a meeting duly called and held on the twenty seventh day of October 2021, at which a quorum was present and voted, and that such resolution is duly recorded in the minute book of this Organization.

Signed on this October 27, 2021

For the Organization and on behalf of the Board:

W. Hunter Thomas, Chairperson of the Board